



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Conveners:

Rupak Sarkar
8902198000
itefcentral@gmail.com

Amitava Dey
9706061482
secgenitgoachq@gmail.com

JCA Circular/2019-20

Dated: 09.12.2019

To
All Office Bearers of ITGOA & ITEF,
All Unit/ Circle Presidents/
General Secretaries, ITGOA & ITEF,
All Members of JCA through
their respective Unit/ Circle.

Dear Comrades,

Sub:- Lunch Hour Agitation Programme - matter regarding-

The Central JCA has submitted a detailed letter on 6th December, 2019 to the Chairman, CBDT demanding settlement of pending issues immediately on the basis of the discussions and decisions taken in the last Quarterly Review Meeting held on 22nd October, 2019 and in other occasions (though already circulated, copy of the letter enclosed for ready reference). It has further been informed through that communication that in case of non-settlement of the issues, the Central JCA will undertake a lunch hour demonstration on 12.12.2019 in front of o/o the PCCIT/CCIT/PCIT/CIT (in single station). Unfortunately, no development has been observed since then. Hence it is decided to organize the Lunch hour demonstration, as already communicated to the Chairman, CBDT.

The Confederation of Central Government & Workers has endorsed the call of the united platform of Central Trade Unions for 1(one) day Strike action on 08.01.2020 in support of 10 points charter of demands including scrapping of NPS, honouring the assurances given regarding minimum pay and fitment formula in respect of 7th CPC etc. The Central JCA has accordingly decided to participate in the said 1(one) day strike action. The strike notice will be served by the Central JCA on 12.12.2019 to the Chairman, CBDT, New Delhi. Copy of the said notice is also required to be submitted to the respective PCCsIT by the state JCA on the same day i.e. 12.12.2019. The copy of the strike notice and demands will be sent separately.

All the Joint Conveners of the state JCA are requested to organize the Lunch hour demonstration suitably and adopt resolution (copy enclosed) and submit a copy of the said resolution to the Chairman, CBDT, New Delhi.

With revolutionary greetings,

Joint Convenors



(Amitava Dey)



(Rupak Sarkar)

B n Joint Convenors

**RESOLUTION ADOPTED BY THE MEMBERS
OF JOINT COUNCIL OF ACTION , ----- UNIT AT.....
IN THE LUNCH HOUR DEMONSTRATION HELD ON 12th December, 2019**

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This meeting is organized today (on 12.12.2019) in front of the o/o the _____ Region by the JCA, _____ Unit at the call of the Central JCA to hold a Lunch Hour Demonstration against the apathy and inaction of Central Board of Direct Taxes to settle the long pending issues/ demands relating to the Department and our members.

The meeting unanimously resolves to appeal to the Chairman, CBDT, New Delhi to take appropriate measure to settle the following issues/demands early:

Issues/Demands:

1. Issuance of further corrigendum to AGT orders, 2019 in A/DCsIT and J/Addl. CsIT grades immediately to include all left out deserving cases as per T&P Guidelines and long followed conventions.
2. Early Regularization of all ad-hoc ACIT batches and STS promotion from the respective due dates (including of 2014 batch).
3. Providing full support and infrastructure (including system related ones) to the assessment units to complete their time barring assignments by the **actual T.B. date** and similarly sorting out all problems and removing all deficiencies at NeAC/ReACs.
4. Refraining from issuing any further arbitrary compulsory retirement order under F.R. 56(j) and initiating remedial actions in already issued cases, as suggested in our letter dated 29.11.2019.
5. Providing relaxation in the existing RRs of STA and Steno Gr.II to overcome the delay in finalisation of RRs and creation of new post in the GP of Rs.2800 (level-5), as suggested.
6. Immediate Re-allocation of posts of Inspectors of Income Tax to the regions, where stagnation is acute.
7. Accommodation of all inter-Charge transferees against the Direct Recruitment Quota.
8. Providing relaxation for promotion to the posts earmarked for phasing out from West Bengal & Sikkim charge.
9. Implementation of CBDT' s decision communicated regarding inter-se seniority in respect of NR Parmar judgment in all regions.
10. Implementation of the decision of Mumbai CAT (reached finality in absence of any admitted appeal against the order as on date) regarding revised pay scale to ITO & ITI w.e.f 01.01.1996 and the CAT, Principal Bench's verdict relating to re-fixation of pay of Inspectors/AO/PS from 6500/- to 7450/- from 01.01.2006.

11. Granting of Dress allowance to the Notice Servers, as earlier given to them.

12. Immediate identification of posts to provide Over Time Allowance, as suggested in our communication.

President of the Meeting