



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
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Dated: 16th May, 2017

To
The Chairman,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001.

Sir,

Sub: 'Joining Guidelines' for the Orientation course of the newly promoted ACsIT starting on 15-05-2017 - Recurrence of high handedness of Pr. DGIT (NADT), Nagpur - regarding.

Please refer to the 'Joining Guidelines' for the Orientation course of the newly promoted ACsIT starting on 15-05-2017 issued by NADT. The said guideline specifically bars the participants from any kind of union activities with the threat to face administrative action/disciplinary proceedings.

In reference to the above mentioned subject, we would like to draw your kind attention to the incident that happened in NADT, Nagpur Campus on 13th June 2016. The Principal Office bearers of ITGOA (All India Body) were invited by the trainee members of the 2014-15 batch to discuss the issue of their regularization in the cadre of ACIT. The authorities at NADT denied permission to the trainee members for any such discussion with the leaders of ITGOA inside the NADT Campus on the plea that ITGOA was a political entity. Though it was categorically explained that the trainee members needed to discuss the status of some of the burning issues relating to their career prospects in the Department, the NADT authority showed its utmost apathy to listen. The members of ITGOA were forced to hold the meeting on road outside the NADT campus.

The matter was immediately brought to the notice of the then Chairman and also the Member (P&V) soliciting their kind intervention and reminding them that the representatives of ITGOA could hold discussion inside NADT alike all other buildings / Offices of the Department. But unfortunately, despite the intervention of both of the Chairman and Member (P&V), CBDT the then Pr. DGIT, NADT refused to accord permission for holding the discussion inside the campus which tantamount to insubordination showing total disregard to the Institution she belonged.

In continuation of the same, the then Pr. DGIT(NADT) addressed a letter on 26-09-2016 to CBDT expressing ignorance of the purpose of a recognized service-organization with the adamant indifference to the overall welfare of the Department and its officials along with the unwarranted high-handed attitude. The Central JCA took up the issue with the Member (P&V) and as per her assurances that the CBDT would do the needful to curb this kind of attitude of the NADT authority, the JCA refrained its members from going into any agitation.

But to our dismay, the NADT authority is still going by the same kind of arrogant and disrespectful attitude towards recognized service associations, which is once again reflected in the 'Joining Guidelines' for the Orientation course of the newly promoted ACsIT starting on 15-05-2017. The said guideline specifically bars the participants from *indulging in any sort of union activities* with the threat of facing *administrative action/ disciplinary proceedings as per CCS Conduct Rules in case of any violation*. This is not acceptable to us that one wing of the Department finds it above all the extant rules and lays down rules and regulations which are not part of its domain only to pressurize the trainees with whims and every-possible disrespect. We apprehend that the opportunity of being the faculty member of a prestigious institution like NADT has inflated the egos of some of these officers to such an extent to consider themselves as self-proclaimed demi-gods.

It is very evident from the approach of the NADT authority or 'TEAM NADT' that it has clearly failed to distinguish between the DR officer Trainees and our members nominated for orientation programme, as the latter have been in the Department for at least 22-25 years. Moreover, no rule of CCS Conduct Rules, 1964 debar any Government employee to participate in the rightful activities of any recognized service association. If the orientation programme starts with such misinformation (the Joining Guidelines may obviously be considered as the Gateway to the programme), we are apprehensive of what more lie in store for rest of the programme.

The Central JCA once again condemns the attitude of the authorities at NADT, Nagpur and demands initiation of immediate corrective measures to up keep the prestige and purpose of the Institution and to curb the menace down.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenors

Copy for information to the Member (P & V), CBDT