

JOINT COUNCIL OF ACTION OF INCOME TAX ASSOCIATIONS WEST BENGAL

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Joint Convenors : Sayantan Banerjee, Sumit Kumar Bose & Manmohan Nayak

Date: 27.11.2015

To
The Chairperson,
Central Board of Direct Taxes,
Ministry of Finance, Department of Revenue,
North Block, New Delhi.

(Through Proper Channel)

Madam,

Sub: Submission of the resolution adopted by the JCA, WB against the 7 CPC report
-- matter reg.

Kindly refer to the above.

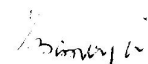
You are aware that the 7th CPC has submitted its report to the Government of India on 19.11.2015 and also placed it in the public domain. On perusal of the same, it appears to be the most disappointing Report submitted by any CPC so far. 7th CPC hasn't only rejected all the legitimate demands of the Central Government employees and promotee officers, but it is found to be harsher while recommending in the case of the Department of Revenue.


Protesting against the retrograde recommendations of the 7th CPC, the members of the Joint Council of Action, West Bengal is observing today as **BLACK DAY** at the call of the CCGE&W and CCGOO, by wearing black badges and holding Lunch Hour Demonstrations at all Departmental Buildings in West Bengal


In the Lunch Hour demonstration organized today at Aayakar Bhawan, Kolkata, the members of JCA, West Bengal unit adopted a resolution, copy of which is enclosed for your kind perusal.

You are requested to kindly pursue the cause of all Staff Members and Promotee officers of the Department with the competent authority.

Yours faithfully,

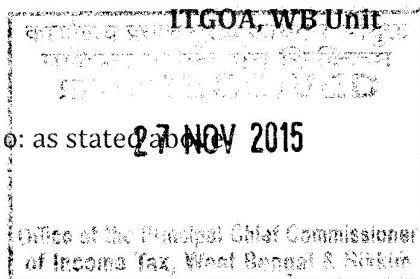

(Sayantan Banerjee)
General Secretary,


(Sumit Kumar Bose)
General Secretary,
ITEF, Bengal Circle


(Manmohan Nayak)
General Secretary
ITEF, West Bengal Circle Gr. D

JOINT CONVENORS

Encl: as stated above



RESOLUTION ADOPTED BY THE MEETING OF THE MEMBERS OF JCA, WEST BENGAL
HELD AT AAYAKAR BHAWAN ON 27.11.2015

The Income Tax Employees and Promotee Officers throughout the country are dissatisfied with the 7th CPC recommendation not only on issues pertaining to common demands of Central Government Employees in general but on the matter concerning the assigned Pay Structure of certain categories/grades in Income Tax Department.


The meeting appeals to the Chairperson to take up the revision of pay of the following categories with the Government and effect revision thereof to set right the wrong recommendation made by the 7th CPC.

Income Tax Officers: Before the 7th CPC the JCA had represented that the Income Tax Officers who are assigned more arduous and onerous responsibility than the Accounts Officers of IA & AD must be provided with parity in the Pay Scale i.e. they may be assigned with the same Pay presently given to the Accounts Officers of IA & AD, if not more. The legitimate and reasonable demand for parity, despite being genuine and tenable, was rejected by the 7th CPC without discussing the merit of the demand. We therefore appeal that Income Tax Officers may be assigned the replacement scale recommended by the 7th CPC to Accounts Officers of IA & AD i.e. replacement scale of Grade pay of Rs 5400/- in PB-2.

Administrative Officer/Private Secretary: The JCA had represented that the initial grades in the AO & PS cadres are to be assigned with the replacement scale of Grade Pay of Rs 5400/- in PB-2 and pay-parity must be maintained across the Departments. Though the Commission agreed to our logic while the matter was subjected to discussion in various meetings, the report of the CPC speaks otherwise without assigning any reason. We therefore appeal that the AO & PS cadres may be assigned the replacement scale of Grade pay of Rs 5400/- in PB-2 and pay-parity may be maintained in various grades of these cadres across the Departments.

Inspectors of Income Tax: The Government, after the 6th CPC recommendation was accepted, had passed an elaborate speaking order that had brought about parity in the Pay Scale of the Inspectors of Income Tax, CBI and IB. This parity continued till date. Now the 7th CPC has again resorted to disturb the parity by providing higher Pay Scale for Inspectors of IB and CBI, assigning replacement scale of Grade Pay of Rs 4800/- while the Inspectors of Income Tax are assigned with the replacement scale of Grade Pay 4600/-. This is a gross injustice and must be set right by assigning the same replacement scale provided to Inspectors of CBI and IB (replacement pay of Grade Pay of Rs 4800/-) to Inspectors of Income Tax.

Tax Assistant: They are recruited by SSC on the basis of graduate level examination, the Auditors/Accountant in the IA & AD are also recruited in the same manner. They had the parity all along with UDCs and Accountants (now TA and Auditor/ Accountant). It was through the Government's executive fiat that the pay Scale of Auditor/ Accountant were revise by assigning them the Grade Pay of Rs. 2800/- instead of 2400/-. We appealed to the 7th CPC to remove this anomaly. The 7th CPC has stated that there had been no parity in the past between the UDCs and Auditor/ Accountant which is contrary to fact. The Tax Assistant has therefore to be paid in the replacement scale of Grade pay of Rs 2800/-.


(SUBRATA MUKHERJEE)
PRESIDENT OF THE MEETING