# **JOINT COUNCIL OF ACTION**



# INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Convenors:

Rupak Sarkar 08902198000 Bhaskar Bhattacharya 089-021-98888

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No. N-1/2017-18 Dated: 05 June, 2017

To,
The Presidents/General Secretaries,
All the Members,
Of all the Units/Circles of ITGOA and ITEF.

Dear Comrades,

Sub: Suspension of Ongoing Agitation

As intimated earlier, the Chairman, CBDT invited the Central JCA in a meeting on 27-05-2017 to discuss the Charter of Demands submitted by the JCA on which we were agitating since 01-04-2017. In fact, the meeting dated 27-05-2017 also discussed the issues beyond the Charter of Demands for agitation. The Minutes of the meeting was received by the Central JCA on 02-06-2017. The Chairman, CBDT also requested the members of the JCA to withdraw the ongoing agitation.

In view of the above, the Central JCA has decided to **suspend the ongoing agitation** to pave the way for settlement. Our members are advised to bring about normalcy in the functioning of the Department forthwith. It is to mention here that if positive steps are not taken by the CBDT as per the discussion in the meeting dated 27-05-2017 within a short period, the JCA will be compelled to re-launch the agitation immediately with more intense vigor.

It is to mention that the Minutes of the meeting dated 27-05-2017 require certain modifications and amendments to reflect the actual discussions at the meeting and the decisions taken by the Chairman and that has been intimated to him along with the decision of suspension of agitation. Also, as per discussion in the issue of outsourcing, the Chairman assured us to send Instructions to all Pr.CCIT to deploy regular employees in Assessment units and to reduce manpower from Head-quarter

offices. The State JCA leadership is requested to ensure this after issuance of the Instruction by the CBDT.

As always, we are thankful to all members of JCA all over the country to stand united under the banner of JCA and launch the agitation for 2(two) months which resulted in the meeting dated 27-05-2017.

The letter submitted to the Chairman, CBDT in relation to the suspension of agitation is attached herewith for the consumption of our members.

Thanking you,

Yours comradely,

(Bhaskar Bhattacharya)

(Rupak Sarkar)

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A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110027



Joint Convenors :

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Dated: 5<sup>th</sup> June, 2017

No. N-1/2017-18

To,
The Chairman,
Central Boardof DirectTaxes,
North Block, New Delhi

Respected Sir,

At the outset, we thank you for your kind intervention in settling some of the issues that had been agitating the employees and officers of the Department. All the members of the JCA were appreciative of your positive approach in finding solutions to the issues that were discussed at the meeting we had with you on 27<sup>th</sup> May, 2017. We have received the official draft minutes of the discussions on 02-06-2017(evening). On going through the same, we find that the said minutes require certain modifications and amendments to reflect the actual discussions at the meeting and the decisions taken by your goodself. We have prepared a Note indicating those amendments, which is annexed.

In appreciation of the decisions taken by your goodself on many issues and the promises held out to sort out others to the amicable satisfaction of all concerned and in deference to your appeal, we are to inform you that we have suspended the ongoing agitational programme which will bring back the conducive atmosphere in the Department to carry out the entrusted functions to the satisfaction of the Government.

In fine, we request you to kindly give necessary instructions to the concerned officers of the Board to carry out the necessary amendments in the minutes. We are thankful for your decision to conduct a review on the action taken on various issues discussed from time to time. We shall be grateful if you could kindly allow representatives of the JCA to be present in those meetings, when such review is undertaken, to post you with the updated information in the matter. We hope to have the pending issues settled without further delay.

Thanking you,

Yours comradely,

(Bhaskar Bhattacharya)

**Joint Convenors** 

(Rupak Sarkar)

#### Annexure:

## Amendments required to be made to the Minutes circulated.

# 1. <u>Item No.1.</u>

In the meeting, though your honour had directed your office to issue necessary directions to all Pr. CCsIT immediately to give effect to the decisions taken in the meeting, the same was not incorporated in the minutes. If no directions are issued to the Pr. CCsIT, then the implementation of the decision will not take place.

#### 2. Item No. 2A.

The representatives of the JCA had categorically requested for deputing a senior level Officer of the Board for appointment of ASG to appear before Hon'ble Gujarat High Court. After discussion, your honour has assured to take necessary steps for appointment of ASG. But in the minutes your kind assurance was not incorporated.

#### 3. Item No.2C

Time frame of 30 days was not incorporated in the minutes.

#### 4. Item No. 2E.

It was decided that the JCA will submit the list of the charges where ad-hoc promotions against the ad-hoc vacancies arisen after promotion of ACsIT for the R.Y 2014-15 and 2015-16 have not taken place. On receipt of the list the J.S(admn.) will write to the respective Pr. CCsIT in this respect. The said decision was not incorporated in the minutes.

### 5. Item No. 2F.

The Minutes mentions that the early regularization of 2005, 2006 & 2007 batches will be made in consultation with the DoPT. In fact, the DoPT has no role to play in regularization of ad-hoc JCsIT and it's only the expeditious collection of APARs and Vigilance Clearances that will ensure early regularization of 2005, 2006 & 2007 batches. The meeting dated 27-05-2017 decided that the CBDT would issue direction for expeditious collection of APARs of the officers of these batches and the Minutes dated 02-06-2017 may be corrected accordingly.

#### 6. Item No. 2a.

The official side in response to the objection raised by the representatives of JCA on the draft seniority list informed that all the representations of the ITGOA already submitted along with the one which will be submitted will be forwarded to the respective Pr. CCsIT for their action/comments within 15 days. Thereafter the Board will consider all such action/comments of the Pr. CCsIT and will take appropriate decision before finalizing the seniority list. The above decision was not incorporated in the minutes circulated on 02.06.2017.

# 7. Item No. 4(b)

On the issue Laptop to Inspectors, it was informed to the staff side that DoE has proposed to sanction laptops for fifty percent sanctioned strength of Inspectors. It was further informed to the staff side to discuss the same in the JCA regarding the latest position of JCA and to submit comments thereon. The above discussion needs to be incorporated.

# 8. Item No. 5(d)

The official side has communicated in the meeting that decision to grant access to the <u>irsofficersonline</u> to the Income Tax Officers has already been taken. On the request of the staff side to include ITI also, the official side has informed positively and for the rest of the staff will be decided after enhancing the capacity of the website. The minutes did not contain the above decision.

### 9. Item No. 9(i)

The Chairman has agreed to issue direction to all the Pr. CCsIT to have meetings periodically with the representatives of the JCA in regional levels to redress the charge level issue and also problems pertaining to achievement of Action Plan Target. The same is not incorporated in the minutes.

(Bhaskar Bhattacharya)

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(RupakSarkar)

**Joint Convenors**