



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



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No. Letter/JCA/2023-24

Dated, 11<sup>th</sup> August, 2023

To  
The Chairman,  
Central Board of Direct Taxes,  
North Block, New Delhi

Respected Sir,

**Sub: Settlement of the most pressing issues of JCA- Regarding**

We would like to draw your kind attention to our series of letters addressing your good self in recent times, wherein we have highlighted the pending issues of the members of both ITGOA and ITEF concerning their career-progressions and expressed the discontent and frustration prevailing among the ranks all over India. It is very unfortunate that despite our several representations before your kindness, the CBDT has not taken positive steps till date to alleviate the problems resolving the issues in a time-bound manner.

We would like to enumerate the issues once again which are pending since long and need to be addressed at the earliest:

1. Immediate promotion to the grade of ACIT for VYs 2019 to 2023, granting of promotion/up-gradation to STS & NFSG from the actual due date and promotion to the grade of Pr. AO.
2. Proper Allotment of Civil Code to the ACIT promotions against VYs 2016, 2017 & 2018.
3. Modification and finalization of Recruitment Rules of Office Superintendent and Inspector as per submissions of ITEF against the Draft Recruitment Rules sent to DoPT/UPSC by the CBDT.
4. Finalization of the Draft Amendments of IRS Recruitment Rules as per the submission of ITGOA/stake holders against the Draft IRS Recruitment Rules published in Departmental website.
5. Consider applications submitted prior to issuance of Loan policy for 'Inter Charge Transfer' as a one-time measure and the modification of Loan policy as per submissions of ITEF.

6. One-year Relaxation' in residency period for promotion to TA, STA & Steno Gr. I before notification of the proposed RRs.
7. Removal of anomalies in AGT, 2023 of DCIT/ACIT, Addl. CIT/JCIT & CIT cadres.
8. For removal of stagnation in MTS cadre, downgrading the posts of TA from STA for 100% promotions.

Sir, these pending issues have caused serious dissatisfaction among 97% of the workforce in our Department. You will appreciate that though we are bringing these issues to the notice of CBDT for last more than one year and that too, without any positive developments, we always cooperated at every call of CBDT and our members acted as disciplined soldiers in all Departmental activities despite their immense loss of career prospects. You will also appreciate that no department can hope to succeed in its endeavours with such a huge number of disgruntled employees and these pending issues for so long give a message to our members that the CBDT is not at all serious in considering their sufferings and there are deliberate attempts to destroy the service carrier of this cutting-edge level workforce.

Under the circumstances, to express the discontent among our members and in support of the demand for immediate resolution of the issues as stated above, the Central JCA is constrained to give a call to its members asking them:

To observe 'Lunch-hour Demonstration' in front of the office of Pr. DGIT (HRD), CBDT, New Delhi and in front of offices of all Principal CCIT(CCA), CCIT and PCIT offices (individual stations) all over the 17 Regions (other than Delhi) of the Income Tax Department on 17-08-2023 [Thursday].

The Central JCA will review the situation for further intensification of programme of agitation on 18-08-2023.

Sir, we sincerely hope that you will appreciate the discontent and frustrations of our members on the above-mentioned issues and we still believe that your immediate sympathetic intervention will pave the way for early resolution of the issues necessitating us not to intensify the programme of agitation.

With regards,

Yours sincerely,



(Bhaskar Bhattacharya) (Rupak Sarkar)

Joint Convenors

Copy for information to:

- i) The Revenue Secretary, GOI, North Block, New Delhi
- ii) The Member (Admn.), CBDT