



GOVERNMENT OF INDIA, MINISTRY OF FINANCE
CENTRAL BOARD OF DIRECT TAXES
DIRECTORATE OF INCOME TAX
(HUMAN RESOURCE DEVELOPMENT)

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F. No. HRD/CM/102/10/2014-15/9293

Dated:15.03.2016

To,

The Principal Chief Commissioner of Income Tax,
Gujarat/Karnataka & Goa/ Madhya Pradesh & Chattisgarh/
Odisha/NWR/Tamil Nadu/Delhi/NER/Andhra Pradesh/
Rajasthan/UP (West) & Uttarakhand/Kerala/
West Bengal & Sikkim/UP (East)/Mumbai/
Nagpur/Bihar & Jharkhand/Pune.

Subject: Instruction for conducting of DPCs for group B & C grades for vacancy year 2016-17- reg.

Sir/Madam,

Kindly refer to the subject mentioned above. DPCs are to be conducted for Group B & C grades by the Pr. CCsIT for the vacancy year 2016-17. The notification of revised Recruitment Rules for these grades, wherever required, is currently under process. Also, new Recruitment Rules are to be notified for the Executive Assistant grade. All this is likely to take some more time. It would therefore be advisable to conduct DPCs for 2016-17 without awaiting notification of new/revised Recruitment Rules.

2. DoPT, vide their OM No. AB. 14017/79/2006-Estt.(RR)dt. 6.9.2007 has emphasized that as RRs are statutory in nature, they will not cease to operate unless they are repealed. The observations of the Supreme Court in UOI v/s V Ramakrishnan viz.. "Draft rules cannot form the basis of promotion when rules to the contrary are holding the field" have been reproduced in this OM.

3. Accordingly, I am directed to request you to kindly conduct DPCs on basis of the existing Recruitment Rules for the respective grades for the vacancy year 2016-17.

4. For the 'Executive Assistant' (E.A.) grade, which has been approved to be created by merger of the grades of OS, Sr. TA & Steno Gr. I, the new Recruitment Rules for Executive Assistant cadre are also not yet notified. Therefore, I am directed to clarify that current

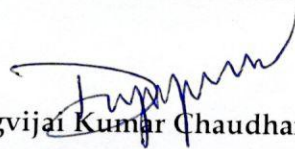
Recruitment Rules for the grades of OS, Sr. TA & Steno Gr. I (which would merge into the single cadre of Executive Assistant upon notification of the Recruitment Rules for the latter) may be utilized by DPCs. In other words, DPCs for promotion of Sr. TA to OS, TA to Sr. TA and Steno Gr. II (erstwhile Steno Grade III) to Steno Gr. I are to be conducted. The additional posts created under restructuring have already been distributed among, OS, Sr. TA and Steno Grade-I, vide CBDT letter No. HRD/CM/102/10/2014-15/1510 dated 27.05.2014.

5. The Recruitment Rules of Tax Assistant, Notice Server and Staff Car Driver (OG) have been notified on 18-12-2015.

6. It is reiterated that as per the existing DoPT and CBDT instructions on inter-region transfer, for the purpose of reckoning prescribed years of regular service in the grade, the service rendered by an inter-region transferee in the old region shall not be counted in the new region which he has joined on such transfer, if the transfer is on the request of the officer concerned.

7. The above instruction will be applicable for vacancy year 2016-17. Separate instructions will be issued for vacancy year 2017-18.

Yours faithfully,


Digvijai Kumar Chaudhary
Deputy Director of Income-tax (HRD)
New Delhi

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