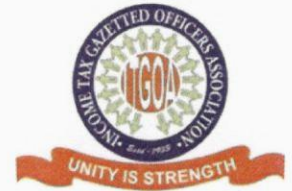




**JOINT COUNCIL OF ACTION OF  
INCOME TAX ASSOCIATIONS  
WEST BENGAL**



3 GOVT. PLACE WEST, KOLKATA 700 001

**Joint Convenors: Sayantan Banerjee  
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Date:24.10.2019

To  
The Joint Convenor,  
Central JCA  
New Delhi.

Dear Comrade,

Subject : Problems faced by the officers & staff subsequent to  
creation of ReAC – matter regarding.

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Kindly refer to your discussion with the Chairman, CBDT on 22.10.2019 during the course of Quarterly review meeting.

As discussed with you subsequent to the meeting, we are highlighting the difficulties being faced in the WB & Sikkim region after creation of the new posts for regional ReAC.

- a) CCIT -1
- b) PCIT -4
- c) Addl.CIT/JCIT- 24
- d) ACIT/DCIT- 26
- e) ITO - 47

All these posts were created by way of diversion of the existing post in these cadres. It was an express direction from the CBDT that all the offices under ReAC will have to be filled up and no additional charges can be given to these officers. On perusal of the following table, you will realize that in all the above cadres, a good number of vacancies already existed and the situation has worsened after diversion of man power to the ReAC units.

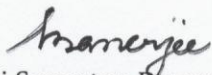
Cadre	Sanctioned strength	Working strength	Posts diverterd to ReAC	Number of posts available for Field Offices	Percentage of vacancy at field level
CCIT	7	3	1	2	71%
PCIT	26	15	4	11	58%
AddlCIT/JCIT	27	108	24	84	34%
DCIT/ACIT	206	175	26	149	28%
ITO	476	452	47	405	15%
ITI	966	878	114	764	21%
SR. TA, TA, STG & OS *	3435	2311	74	2237	35%
MTS	999	245	102	143	85%

- In the order dated 16.10.2019, strangely no break up of individual cadre has been provided.

1. In WB & Sikkim region, one CCIT charge and four PCIT charges were identified for diversion to ReAC. Though the number of Addl.CIT/JCIT and ACIT/DCIT required for ReAC offices is substantially more than the number of posts which are available after diversion of the above charges.
2. As a result, the situation cited in Para-1, number of Wards and Circles have to be manned in additional capacity. This year, almost all the Wards and Circles, there is still huge pendency of time barring workload(out of 33000 time barring scrutiny cases 26000 cases yet to be completed by 31.12.2019).  
The matter has worsened because some of the Wards and Circles have been abolished subsequent to diversion to ReAC resulting in further increase in pendency.
3. A good number of Gr C staff from ITI to MTS have been transferred and posted (even from Corporate charges) to ReAC. The situation has become so acute in some of the wards/circles all the supporting hands have been transferred. It is to be noted in none of the ReAC units are functional and not likely to be functional within next few months by staffing the ReAC units to their full capacity and depriving the assessment charges has resulted in tremendous mental physical pressure on the incumbent AOs.
4. We therefore request you to take up the matter with the Board to ensure that till the time barring date of 31.12.2019, minimum number of officers/staff are posted in ReAC units or the ReAC units be allowed to function by holding additional charges. It must be ensured that dislocation of officers and staffs take place following diversion of Mufassil PCIT charges to ReAC which are exclusively located at Kolkata.
5. No posts of PS/AO/DDO have been specifically earmarked by the Board for the ReACs.
6. What will be the fate of those CIT(A) charges corresponding to the PCITs who have been diverted to ReAC.
7. There is no dedicated work space for ReAC in WB & Sikkim.
8. ReAC units are yet to be provided with their funds which are required for purchasing basic infrastructure including ITBA compliant computers.
9. As the old structures of ranges offices have been dispensed with in the ReAC, specific directions should be given regarding function of head of offices, maintenance of Service Book etc.
10. Dedicated AO and his supporting staff should be allotted to the ReACs for administrative function.
11. It has been during the creation of ReAC such officer and staff posted in the ReAC will have to continue till 30.09.2020 which is the time-barring date for next A.Y . Many of the officers who have been posted in ReAC are going to complete their cooling off period next year, outside their home state and due for transfer in the next AGT. In spite of this they have been posted in the ReAC units in their present charges.
12. Working space of Officers and officials in ReAC are inadequate and non-existing.
13. Shifting of old records from the charges abolished and merged are yet to be completed and it is not clear who is going to do it consider paucity of manpower.

Your therefore take up the matted with CBDT and ensure speedy solution to the ensuing crisis.

Yours faithfully,



Shri Sayantan Banerjee  
General Secretary, ITGOA WB Unit



Shri Sumit Kumar Bose  
General Secretary, ITEF Bengal Circle

Joint Conveners