



# JOINT COUNCIL OF ACTION

OF

## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors  
**Rupak Sarkar & Bhaskar Bhattacharya**  
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No. N-1/2017-18

Dated: 28<sup>th</sup> August, 2017

To  
The Member (Admin),  
Central Board of Direct Taxes,  
North Block,  
**NEW DELHI – 110 001.**

Sir,

**Sub: Convening of PGRC Meeting – Request regarding**



We write this with reference to the discussions the representatives had with your goodself on 22<sup>nd</sup> August, 2017. In the said discussion, among other things, we solicited holding meeting on all pending issues of JCA in the first week of September, 2017. In this regard, we request your goodself to hold the **Personnel Grievance Redressal Committee (PGRC) meeting**. The scheme of PGRC was set up in the Department with a view to have a permanent mechanism for the purpose of addressing the grievances of employees at all levels of Administrative hierarchy of the Department, through Office Memorandum dated 16<sup>th</sup> November, 2012 (attached herewith for your ready reference).

The Committee at the apex level is headed by Member (Admin) and Member (Revenue) and have to meet once in a month. The last meeting of this committee was held on 10-06-2015. We therefore request your goodself to convene the meeting of the PGRC in the first week of September, 2017. As a number of issues require the immediate attention of the CBDT that has been accumulated within the interim period, the meeting may be scheduled for a slot of not less than 2(two) hours. The proposed agenda items are submitted along with.

This is for your kind consideration and necessary action.

Thanking you,

Yours faithfully,

   
(Bhaskar Bhattacharya) (RupakSarkar)  
Joint Convenors

## Agenda items for discussion in the PGRC Meeting

### Item No. 1 Promotion:

- A. Promotion in the cadre of Pr.AO.
- B. Promotion from ACIT to DCIT for the 2012 batch and the left-over officers of earlier batches.
- C. Regularization of JCIT of 2005, 2006 & 2007 batches.
- D. NFSG for the 2004 batch and the left-over officers of earlier batches.
- E. Ad-hoc promotions from ITO to ACIT for the vacancies of the R.Y.s 2016-17 & 2017-18 and regularisation of the ad-hoc promotions of the R.Y.s 2014-15 & 2015-16.
- F. Finalization of the Seniority List in the cadre of ITO as per the implementation of Hon'ble SC verdict in the case of Union of India & others vs. N.R.Parmar . [Ad-VI & HRD]

### Item No. 2 Cadre Restructuring & Related matters:

- A. Sending proposal for the 'Creation of commensurate posts of AO/PS cadres with the upgraded posts of CCIT/CIT in the CRC, 2013' to the Ministry.
- B. To withdraw the phasing out order, in all cadres, reg. 1633 posts from West Bengal & Sikkim charge.
- C. Re-allocation of Inspector posts to deficient charges (where stagnation is acute).
- D. To initiate the process of 'Cadre Review' after five years of implementation of Cadre Restructuring 2013. [DGIT(HRD)]

### Item No. 3 Issues which were decided in various meetings but not implemented:

- i) Withdrawal of the Instruction linking of examination at the end of training of newly promoted ITOs with the executive posting. [DIT(Exam)]
- ii) Mutual Inter-State Transfer of Gr. B officers. (Ad-VI)
- iii) Postponement of International Attachment of ACIT promoted against vacancies of the R.Y. 2015-16. (HRD)
- iv) Deviations in AGT, 2017 from mutually agreed upon T&P norms, as followed during the last AGT. (DBC)
- v) Finalization of the 'Amendment of the T & P Guidelines, 2010'. (DBC)
- vi) Including the MSTUs under the administrative control of DTRTIs. (HRD)
- vii) Treatment of advance increments on passing of ITI/ITO exams vis-a-vis unwarranted action taken by the Pr CIT Faizabad, UP(E) region.

### Item No. 4 Recruitment Rules and Relaxations:

- (i) Finalization of pending Recruitment Rules of ITO, AO, PS, EA and ITI as per discussion with the JCA.
- (ii) Relaxation of eligibility condition to fill up vacant posts in higher cadres of AO/PS.
- (iii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- (iv) Merging of Staff Car Drivers with the Tax Assistant, with relaxation or to restructure the cadres to reduce huge stagnation and direction may be given to all Pr.CCsIT for recruitment of SCD(OG) as per new Recruitment Rule.
- (v) Necessary direction may be given to the Pr.CCsIT for filling up of vacant posts in the Departmental Canteen. [DGIT(HRD)]

### Item No. 5 Implementation of following schemes approved by the Board but still pending for the approval of IFU/DoE

- (i) Providing new Laptops to the Gr.A & Gr.B officers including AO/PS.
- (ii) Provide Laptops to the Inspectors under the 1% Infrastructural Incentive scheme.
- (iii) Mobile hand set to all officials.
- (iv) The review of the Tarang scheme immediately in consonance with other providers.
- (v) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility for all, provision for adequate residential accommodation according to the norms fixed by CPWD.

[DGIT(Logistics)/DGIT(Systems)]

**Item No.6 On Pay Fixation matters:**


- (i) Proper handling of the Court case regarding Revision of Pay Scale from 01.01.1996 for ITO & ITI. (V&L)
- (ii) Removal of Anomaly arising out of advance increment. (Ad-IX)
- (iii) Grant of fixation benefit to the Stenographer, Grade II (erstwhile) after promotion to Stenographer, Gr.I. (HRD)
- (iv) Implementation of the CAT, Principal Bench verdict relating to re-fixation of pay of Inspectors from to 7450/ from 01.01.2006. (V & L)
- (v) Instruction may be given to all the Pr.CCIT(CCAs) for fixation of pay for the Ex-serviceman who are joining in the Department against DR quota.
- (vi) To enhance the pay of casual workers as per 7th CPC recommendation and to enhance the pay as per 6th CPC recommendation from 1st January, 2006 instead of 1st July, 2008. Withdraw the order dated 13<sup>th</sup> May 2013 issued by V&L, CBDT as per Judgment of Pr.CAT. (HRD)

**Item No. 7 Technical issues:**

- (i) Accessibility of all officers/officials in the [www.irsofficersonline.gov.in](http://www.irsofficersonline.gov.in).
- (ii) Proper on job training facilities to all official in the ITBA module. [DGIT(System)]

**Item No. 8 Other Issues:**

- a. To implement the OM dated 8th August 2007 of CBDT reg. Welfare Fund. (O &MS)
- b. All the Inter-Charge Transfers should be accommodated against the Direct Recruitment Quota. (HRD)
- c. Finalisation of Duty List of all Group C officials as per Cadre Restructuring 2013. (HRD)
- d. Sufficient fund in different heads may be allotted to all charges. (Exp. Budget)

  
**(Bhaskar Bhattacharya) (Rupak Sarkar)**  
**Joint Convenors**