



# INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Date: 03.05.2018

Dear Comrade

**Sub : Joining agitational programme proposed by ITEF**

**Ref : Your letter dated 26-04-2018**

The proposal received from you for joining ITEF in their proposed agitational programme was discussed with the Units of ITGOA and the majority of the Units have opined that the agitation may be carried out under the banner of JCA as it is a long standing experience that agitation under the JCA banner is more effective and result oriented.

However, the ITGOA has also its own following pressing demands and the same are required to be included in the charter of demand along with your demands under the banner of JCA :-

- (i) Early Promotion from ITO to ACIT for the RYs 2017-18 and 2018-19;
- (ii) Removal of the stagnation in the cadre of ITO and Cadre Restructuring of the Department, already fallen due
- (iii) Effect of higher pay scale for ITIs and ITOs w.e.f. 0-01-1996 accepting the order of the Hon'ble CAT, Mumbai;
- (iv) Revival of the proposal of commensurate posts in AO/PS cadres;
- (v) Regularisation of Adhoc ACsIT of 2014-15 Batch and subsequent batches; and
- (vi) Immediate improvement of infrastructure relating to ITBA and other Infrastructure

As regards the mode of agitation, in addition to your draft agitational programme, the following modes may also be included to make the agitation more effective :

Stage I : From the beginning

- (a) stoppage of Reports & Returns, except Parliament Questions;
- (b) Demonstration with black badge before the Chairman or Member on their visit to any field office

Stage II :

- (a) Non-participation in search and survey operations;
- (b) non-obedience to Action Plan Target other than time barring matters as per IT Act, 1961; and
- (c) Half-day walk out.

If required, Central JCA will sit and decide on further intensification like one day strike action etc later on. A lunch hour demonstration should be organised at PCCIT(CCA) stations on the first day of the agitation to make all the members aware of the Charter of demand and modes of agitation.

We sincerely hope that if we can carry out the agitation under the banner of JCA with the above proposed mode of agitation and demands, we will definitely be succesful in achieving our common object.

With Warm regards

Yours Comradely,

**(Amitava Dey)**  
**Secretary General**

To

**Com. Rupak Sarkar,**  
Secretary General,  
ITEF, CHQ, New Delhi