



# INCOME TAX GAZETTED OFFICERS ASSOCIATION

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To

**The Principal DGIT (HRD),**  
Central Board of Direct Taxes,  
New Delhi.

**Respected Sir,**

**Sub: Long pending issues relating to the members of ITGOA- reg.**

Kindly refer to the discussions we had with the Chairman, CBDT in your presence or with you at your chamber on several occasions regarding the issues affecting our members the most. It is very disappointing to inform that barring some routine issues, little or no progress has been noticed in respect of all other issues despite specific direction or assurances from the Chairman, CBDT or your end. In order to look carefully at the current position of some of the pressing issues, those are discussed below in brief:

**1. Pay parity of the PS cadre in our department with CSSS:** As desired by the Chairman, CBDT, a detailed note justifying the demand along with all supporting documents was submitted on 09.08.2018. In our meeting we have requested your honour to examine the note and forward the same to the Board with your comments for onward transmission to the competent authority for approval. Unfortunately, no progress has been noticed in this regard.

**2. Correction in the NRP advisory:** As desired by you, a detailed note explaining the need for correction of NRP advisory in respect of ITI recruited through 1996 and 1999 SSC examinations was submitted on 11.05.2018 and subsequently on 19.06.2018. It was worth mentioning that we have been pursuing this issue since the release of the 1<sup>st</sup> NRP advisory in 2014 and had a series of meetings with your predecessors as well as with you or the authorities below. We have routinely been assured of examination of the issue and release of revised advisory during those meetings. It is appalling to observe that despite our best efforts and submission of all possible justifications, the thing has never been taken up at your end seriously.

**3. STS promotion of the 2013 Batch IRS officers:** The STS promotion of 2013 Batch IRS officers was due from 01.04.2018. The order in this regard was issued on 30.03.2018 (Notification No. 05 of 2018), vide which 305 officers were promoted. However around 30 officers otherwise eligible couldn't be promoted for the reasons like deficient APARs etc. Till date no effort has been observed to get the promotion of the leftover officers done, even after passing of more than 6 months.

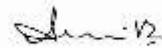
**4. International attachment of 2016-17 Batch:** Discrimination has become a norm when it comes to the issue of foreign attachment of the newly recruited ACsIT vis-à-vis newly promoted ACsIT. When each batch of newly recruited ACsIT has regularly been sent to Europe as a part of International attachment in time, international attachment of promotee ACsIT has always been deferred, citing one reason or other. Moreover, they have always been sent to Malaysia. We have taken up the issue with the Chairman, CBDT and the Member (Admin), CBDT from the very beginning for the 2016-17 batch. We have repeatedly been told that the Pr. DGIT (HRD), CBDT is looking into the matter and 2016-17 Batch officers will definitely be sent to Europe for their international attachment. Apart from paying the lip service to us, any serious effort hasn't been noticed at your end, even after completion of the international attachment of the previous batch of 2015-16 (though delayed by more than one year and that too Malaysia only). But the same people will wholeheartedly work to clear the international attachment of 2017-18 induction batch to Europe in time as assured by Member(Admn) in the meeting dated 30.07.2018.

**5. Initiative to be taken for early ACIT promotion of 2018 batch:** The promotion to the grade of ACIT for the broken Recruitment Year 2018 has fallen due on 01.04.2018. We were told that all possible initiatives will be taken, once the promotion of 2017-18 batch takes place. The order for 2017-18 batch was issued on 16.08.2018. Since then no initiative has been taken observed to complete the basic requirements. Experience shows that in case of any ACIT promotion, removal of deficiency in APARs of eligible officers is the greatest hurdle to conduct the DPC. Immediately after the issuance of the promotion order on 16.08.2018, we started pursuing for the release of deficient APAR list of the eligible officers. As APAR upto the Reporting year 2015-16 will be reckoned for the broken Recruitment Year 2018 (i.e. only manual APARs), deficiency removal may not take much time. But despite repetitive assurances from your office, no deficiency list has been issued till date.

You will appreciate that all the issues described above have been well discussed in various occasions and are well within your purview. Even a little sincere effort can make significant progress, though that too is clearly missing.

We therefore request to your goodself to kindly take required initiatives in the above stated issues, so that effective progress can be made.

Yours faithfully,



(Amitava Dey)  
Secretary General