



I. T. G. O. A. ZINDABAD

Income Tax Gazetted Officers' Association

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Secretary General

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Dated: 20th January, 2017

To,
The Chairperson,
Central Board of Direct Taxes,
New Delhi.

Sir,

Sub: Promotion of 2008 batch in the cadre of JCIT and regularization of all earlier batches - request regarding

Kindly refer to the above.

We are given to understand that the **DoPT has again denied the proposal for relaxation of one year** in the residency period required for the promotion of 2008 batch and the bunched-portion of 2007 batch to the cadre of JCIT, in ad-hoc capacity, as on 01-04-2017. This is very unfortunate, especially, when over 33% of the posts in the cadre of Addl.CIT/JCIT are lying vacant and dearth of officers in this cadre is undoubtedly going to affect the functioning of the Department adversely. **We would request the CBDT to send the proposal once again and pursue the DoPT for the required relaxation to fill up the posts in the cadre of JCIT.**

In the above-mentioned matter, we would like to mention here that the process of regularizations of the ad-hoc promotions in the cadre of JCIT, since 2002 batch, have been delayed inordinately due to the reluctant approach of the concerned section of CBDT in handling the deficient APAR issue. As a result of that, only 3 regular DPCs could be conducted by the UPSC till now, 30-12-2015 for the 2002 batch, 04-08-2016 for the 2003 batch and 05-01-2017 for the 2004 batch, though the Court case relating to the seniority issue, which barred the regular promotion, was settled years back to June, 2012. It goes without saying that continuance of ad-hoc status so long, and that too without any reason to justify, is adversely affecting the career of the officers concerned. It is not only that the NFSG is being denied to all those officers retiring in-between, ZAO is often creating hurdle in fixation of pension for these officers retiring in ad-hoc capacity. The recent addition to this **delay in regularization is the denial of the DoPT in allowing one year relaxation to the 2008 batch which will have a direct**

detrimental effect in the normal Departmental functioning, bracing for surge in workload in the post IDS, Demonetization and the forthcoming IDS-II era, for sure.

In this scenario, we take the opportunity to **request your honour to expedite the process of regularization of the 2005, 2006 and 2007 batches** in the cadre of JCIT. We reiterate the discussions we had time and again with you and the Member (P & V), CBDT that the present set up of the DT(Pers) of CBDT is not competent enough to speed up the collection of APARs of the officers concerned and so, a **comprehensive mechanism to collect the complete APARs of the 2005, 2006 & 2007 batches** is required to set up immediately. You may direct and **fix a target to complete the process of regularization of all these batches**, especially, while the 2006 batch was granted the extension of the ad-hoc status till 30-06-2017 only. An effort to complete the regularization process of all the earlier batches immediately may help overcome the impasse created by the denial of the DoPT in allowing required relaxation to the 2008 batch for granting the ad-hoc promotion in JCIT.

It will only be a repetition to mention that the ITGOA will be eager enough to extend all help/cooperation to such exercises of expeditious collection of complete APARs and Vigilance Clearances.

This is for your kind consideration and necessary action.

Thanking you once again,

Yours sincerely,



(Bhaskar Bhattacharya)
Secretary General

Copy for information and necessary action to:

- 1) The Member(P & V), CBDT