



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Convenors :*

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No. N-1/2015-16

Dated: 12<sup>th</sup> October, 2015

To,  
The Presidents/General Secretaries,  
Of all the Units of ITGOA and ITEF.

Dear Comrades,

Sub: Ongoing Agitation

The members of JCA made the Strike on 08-10-2015 a grand success through the Tax-India. It was intimated earlier that the further course of action as regard to the intensification of agitation would be decided in the extended Secretariat Meetings of ITGOA & ITEF and in the Central JCA meeting dated 11-10-2015 at New Delhi. Accordingly, both the organisations convened its meetings on the 1<sup>st</sup> half of 11-10-2015 and the Central JCA meeting was held immediately thereafter. The Extended Secretariat Meetings of both ITGOA and ITEF took note of the overwhelming support and enthusiasm of 100% of its members in implementing the call for agitation, including the one-day strike action, all over the tax India and also the indifferent attitude shown by the CBDT towards the Charter of Demands submitted by the JCA. The Central JCA observed that the CBDT is not attending the problems faced by the officers and staff members of the Department and compelling them to go on agitation thereby creating adverse impact on the national revenue collection. After a detailed deliberation, the decision for intensification of the ongoing agitation was taken separately by the ITGOA and ITEF and these decisions were ratified in the Central JCA meeting held on the same day. The following decisions were taken:

As per the earlier decision, the non-cooperation movement has already been commenced from 09-09-2015 in the following manner:

- i) Stoppage of work relating to widening of tax-base.
- ii) No work relating to I & CI job like uploading of CIB data, disposal of verification cases, etc.
- iii) Artificial deadlines for completion of scrutiny assessments will not be adhered to.
- iv) Non-submission of reports (except the Parliamentary Questions and Audit Queries) from 15-09-2015.

**The Central JCA meeting decided to continue the non-cooperation mentioned in the manner stated above. The members are also requested to ensure i) not to undertake any work relating to widening of tax-base; ii) Not to upload any CIB data and make disposal of verification cases; iii) not to adhere to the artificial time-frame set by the Board regarding completion of scrutiny assessment cases; iv) no report, even verbally, is to be communicated to the higher-authorities except parliamentary questions and audit queries.**

**The meeting also decided to intensify the agitation programmes including the following modes:**

**A. Programmes to be started from 15-10-2015:**

1. Not to conduct/take part in search & survey operations including TDS survey, recovery survey;
2. Not to conduct/hold/assist to hold meetings/seminars/lectures etc. to educate the public;
3. Not to attend Protocol Duty;
4. Not to attend review meetings with higher-authorities;
5. Not to attend/assist in conducting the Video Conferences of CBDT.

**B. A Day-long Dharna in front of the Residence of the Chairperson, CBDT at New Delhi will be held on 28.10.2015.**

All the members of both the ITGOA & ITEF CHQs and at least 2(two) representatives from all the Units/Circles of ITGOA/ITEF are requested to attend the Dharna program at New Delhi. There will be large scale mobilisation of comrades working in and around Delhi, viz. Agra, Ghaziabad, Meerut, Alwar, Gurgaon, Gwalior, Jaipur, Chandigarh, Panipet, Rohtak, Sonapat etc.

**C. Programmes to be started from 01-11-2015:**

1. Not to take part in Tax Recovery works;
2. Not to allow any outsider to work in office/ outsourcing of any functions except the caretaking jobs.

**It has also been decided to dispose of all grievance petitions and refund claims expeditiously.** Not conducting/taking part in search & survey operations and Tax Recovery works and disposing of all grievance petitions and refund claims expeditiously are bound to create accountability on the CBDT for an adverse impact on the Budget Collection target fixed for them.

The meeting decided that in case the Board persists with the same attitude of indifference towards the legitimate demands of the officers/officials, the JCA may be compelled to embark upon a work to rule programme in future directing its member to work strictly within the stipulated working hours. The meeting also decided to request the Board that the employees and officers cannot be held responsible for any action getting barred by limitation of time due to such work to rule. The CBDT may, in the interest of revenue collection needed for the development of the Nation, notify the extension of the limitation of time across the board by six months.

**It has also been decided to organise another strike action for a longer duration if our demands are not conceded by the Board subsequently.**

The intensification of the programme of agitation has been informed to the Chairperson, CBDT vide the letter of Central JCA, dated 12-10-2015(attached herewith). All the Units of JCA are requested to submit a copy of the same to the respective Pr.CCsIT for information.

All the Units/Circles of ITGOA/ITEF are requested to ensure that above programmes of agitation are observed with cent per cent participation of its members.

With fraternal greetings,

Yours comradely,



**(Bhaskar Bhattacharya)**

**(Rupak Sarkar)**

**Joint Convenors**



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No. N-1/2015-16

Dated: 12<sup>th</sup> October, 2015

To

The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001

Madam,

Sub: The pending issues of JCA- the call for Agitation-intimation regarding.

Kindly refer to the above.

We had already intimated your honour that the ongoing programme of agitation under the banner of Joint Council of Action (JCA) would be intensified in case the issues were not settled by 08-10-2015.

The members of JCA are observing the non-cooperation movement, from 09-09-2015, in the following manner:

- v) Stoppage of work relating to widening of tax-base.
- vi) No work relating to I & CI job like uploading of CIB data, disposal of verification cases, etc.
- vii) Artificial deadlines for completion of scrutiny assessments will not be adhered to.
- viii) Non-submission of reports (except the Parliamentary Questions and Audit Queries) from 15-09-2015.

The Central JCA, in its meeting dated 11-10-2015, has taken a decision to continue the non-cooperation mentioned above and also to intensify the agitation programmes including the following modes as a measure of protest against the indifferent attitude of CBDT towards the Charter of Demands submitted by the JCA:

**D. Programmes to be commenced on 15-10-2015:**

6. Not to conduct/take part in search & survey operations including TDS survey, recovery survey;
7. Not to conduct/hold/assist to hold meetings/seminars/lectures etc. to educate the public;
8. Not to attend Protocol Duty;
9. Not to attend review meetings with higher-authorities;
10. Not to attend/assist in conducting the Video Conferences of CBDT.

**E. A Day-long Dharna in front of the Residence of the Chairperson, CBDT will be held on 28.10.2015.**

**F. Programmes to be commenced on 01-11-2015:**

1. Not to take part in Tax Recovery works;
2. Not to allow any outsider to work in office/ outsourcing of any functions except the caretaking personnel job.

**It has also been decided to organise another strike action for a longer duration if our demands are not conceded by the Board subsequently.**

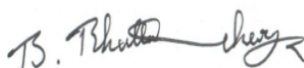
**It is also decided to advise our members to dispose of all grievance petitions and refund claims expeditiously.**

The meeting decided to convey to you that in case the Board persists with its obstinacy and settle the issues, the JCA will be compelled to embark upon a work to rule programme directing its member to work strictly within the stipulated working hours. The meeting also decided to request the Board that the employees and officers cannot be held responsible for any action getting barred by limitation of time due to the work to rule. **The Board may, in the interest of revenue collection needed for the development of the Nation, notify the extension of the limitation of time across the board by six months.**

This is for your kind information.

Thanking you,

Yours sincerely,



**(Bhaskar Bhattacharya)**

**(Rupak Sarkar)**

**Joint Convenors**