

No.42011/3/2014-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

North Block, New Delhi.
dated the ~~05~~ January, 2016

OFFICE MEMORANDUM

Subject: Posting of Government employees who have differently abled dependents- reg.

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 and 17.11.2014 exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral palsy (iv) leprosy cured (v) mental retardation (vi) mental illness (vii) multiple disabilities and (viii) autism.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Empowerment of Persons with Disabilities. Considering the fact that the child suffering from "Thalassemia" and "Haemophilia" requires constant caregiver support and it would be imperative for the Government employees to take care of their child suffering from "Thalassemia" and "Haemophilia" on continuous basis, it has been decided to include "Thalassemia" and "Haemophilia" in the term of 'disabled' defined in Para 3 of the above mentioned OM dated 06.06.2014.

3. The term 'disabled' as defined herein and in OM dated 06.06.2014 and 17.11.2014 is applicable only as grounds for seeking exemption from routine transfer/rotational transfer of a Government employee who have disabled child.

4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.

Encl: As above.



(G. Srinivasan)

Deputy Secretary to the Government of India

Tel: 2309 3074

To

1. All Ministries/Departments of the Govt. of India
2. Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/ Public Sector Insurance Companies

3. Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
4. Railway Board/ Union Public Service Commission/Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office, Planning Commission/ C&AG.
5. Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
6. Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi

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✓ Director, NIC, DOPT for uploading on the website of this Department