

JOINT COUNCIL OF ACTION OF INCOME TAX ASSOCIATIONS: WEST BENGAL

3, Govt. Place West: Kolkata-700 001. Phone: (033) 2210-3998

Joint Convenors: Sayantan Banerjee

Sumit Kumar Bose

Date: 15-05-2018

**To
The Principal Chief Commissioner of Income Tax,
West Bengal & Sikkim,
P-7, Chowringhee Square,
Kolkata - 700 069.**

Madam,

Sub.: Intimation of programme of agitation by JCA, West Bengal & Sikkim.

Kindly refer to the above.


On behalf of JCA, West Bengal Unit we would like to draw your kind attention to the following facts:


1. This year the administration has unilaterally decided to bring in some drastic changes in the transfer and posting policies of the Group B (ITOs) and Group C employees of West Bengal & Sikkim Region. Certain changes, like placement of ITOs to the disposal of CCsIT/PrCsIT/CsIT not only would disturb the age old and stable practice of posting the ITOs to the charge by the CCIT(CCA)/PrCCIT, but also would give rise to favouritism and create innumerable problems in the discharge of the duties of the ITOs.
2. The proposed changes in Transfer Policy are a clear deviation from the accepted norms whereby Transfer and Posting of Office Bearers and Presidents & Secretaries of Branch Units of the Associations are made in consultation of the respective association. We demand that this attempt of tampering with the existing transfer guidelines should be immediately rescinded.
3. All our sincere efforts including repeated appeals and negotiations have failed to make the administration see reasons. The administration has failed to realize that if this policy is implemented, not only our members will be placed at the whims and

fancies of their immediate bosses but performance of the entire Pr. CCIT W.B & Sikkim region would suffer.

4. As a responsible organisation we can neither allow our members to be placed in such jeopardy nor sit idle while the performance of the charge takes a tumble.
5. To discuss the issue, a special meeting of all the members of ITGOA was convened on 14-05-2018 at Multipurpose Aaykar Bhawan. The members unanimously rejected the proposed changes and directed the EC of ITGOA to launch an *intense* agitation under the umbrella of JCA, West Bengal.
6. In view of all of above, we are forced to take the path of agitation by way of a sit-in-demonstration in the enclosure of your chamber, and non-cooperation which would be launched from 16-05-2018, unless good sense prevails upon the administration and they revoke this proposed bizarre change. Allow us to take this opportunity to put in plain terms, that the agitation will not be withdrawn till administration sees reasons and withdraw the proposed changes. On the other hand, with passage of time, the agitation will be intensified.

Yours faithfully,


(Sayantan Banerjee)
General Secretary, ITGOA, WB Unit


(Sumit Kumar Bose)
General Secretary, ITEF, Bengal Circle

Joint Conveners

Copy forwarded to :-

1. The Member (Admn.), CBDT, New Delhi
2. The Secretary General, ITGOA, CHQ., New Delhi.

