



CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATION

Add: Old no.4 new no.7 First Street V.V.Colony, Adambakkam, Chennai 600088.

Contact No.09445040751. mail id: ccggoo2002@gmail.com.

Website: ccggoo.blogspot.in

Circular No /Confdn/2015 -16/4

Dated: 14.09 2015.

Chairman

Raman Kumar
Sharma

Vice Chairman

P.R.Charan Babu
V.KrishnaMohan

Secretary General S.Mohan

Addl. Secretary General
Bhaskar
Bhattacharya

Joint Secretary

Mahesh Kumar
O.S.Sudhakaran

Finance Secretary Amitava Dey

Organizing Secretaries

I.B.Mishra
S.S.Chauhan
B.Indra Reddy
R.Mridha
Puneet shrivastava

"If we all stand together we are a force that can shake the whole world".

To

All Office bearers and the Secretary General's
Of Constituent Organizations'

Dear Friends,

I.Meeting with the Joint Secretary (Personnel):

Com.T.C.Gambir, Assistant Secretary General of All India Audit and Accounts Officers Association, along with the Secretary General of CCGGOO met the Joint Secretary (Personnel) **Smt. Annie Mathew** in the Cabin in the North Block on 10th September by 10.00.A.M. We have been trying to get an appointment with the Secretary, DoPT to place the common demands of CCGGOO before him. In this background, we approached the Joint Secretary (personnel). The Meeting was held in a very cordial atmosphere. The following was presented.

The Confederation is an apex body of recognized Gazetted Group B officers and promotee Group 'A' Officers representing various Central Government departments like Railways, Defense, Postal, Postal Accounts, Income-tax, Customs, Census, Survey, CPWD, Audit and Accounts, Pay and Accounts, Zoological Survey, Geological Survey, Botanical Survey. The Confederation has been voicing its serious concern though more than six decades have lapsed since independence, the issues concerning the Gazetted officers of Government of India especially the middle management cadres continues to mount in the absence of a '***grievances redressal machinery***'.

A scheme for joint consultation with the organizations of Government servants on the pattern of 'Whitely Machinery' in UK was recommended by the second Central Pay Commission (1959). The Confederation is a Federation of Gazetted Group B

officers and promotee Group 'A' officers and hence is not eligible for participation in JCM. We are, however, akin to the Organisations participating in JCM. These Officers have been demanding for a separate Grievance Redressal akin to the JCM or at least, a platform to negotiate the common issues of Gazetted Group 'B' and promotee Group 'A' Officers across various departments with the representative of Government Of India.

We solicited the intervention of the Joint Secretary (Personnel) in the matter to undo the injustice that has been persisting for decades and to fix up a meeting with Secretary DoPT in order to present our case. Joint Secretary (Personnel) has agreed to fix up a meeting with the Secretary DoPT in this regard with CCGGOO leaders. Further we presented that various restructuring proposals by the various ministries/ departments are pending in the Finance Ministry. She has agreed to examine the proposals forwarded by the various ministries.

II. Convention of Kerala CCGGOO:

It has been decided by the ad hoc committee of Confederation of Central Government Gazetted Officers Organizations to hold one day convention on October 11th at Kochi. The convention will discuss the issues relating to Gazetted officers, Seventh Pay commission and other departmental related issues. The venue of the Convention is "SHIKSHAK SADAN", Karikkamuri Cross Road, Ernakulam, Kochi.682011. The venue is very near to Ernakulam South (Jn) Railway station. (05 minutes walk). The convention will be inaugurated by **Dr.K.Raghavan, Commissioner of Customs & Central Excise, Kochi.**

The National Executive of the CCGGOO appeals to all its affiliates to issue circular to their respective Kerala unit to send their members to participate in the convention. Please give wide publicity in the respective websites and in their circulars circulated amongst the members. It is requested that the Leaders of the Federation may identify the Associations of Gazetted officers in the Central Government including branch level associations and smaller associations of Gazetted Officers in Kerala and to make efforts to unify all the Gazetted officers under the banner of CCGGOO and inform them to participate in the Convention.

Why State Level CCGGOO?

"Power concedes nothing without a demand. It never has and it never will".

It involves large number of Gazetted officers creating better interaction amongst the Gazetted officers thus gives strength to the Apex level body of CCGGOO. Without any organizational tool we may not reach our destination. Policy making body alone would not fetch any results unless its decisions are implemented at the field level. For the past many years, we have been denied to have grievance redressal machinery. Apex level leadership has been trying to break this paradox and to have some meeting with the Government. But this Government is very reluctant to meet us. They are asking whether our Confederation is recognized. We are answering them that no Confederation in the Centre is recognized. The present recognition rules do not have any clause to recognize the Confederation setup.

The Ex Service men forum was also not having any recognition. But they are very successful to negotiate with this government through their organizational strength. One of mightiest union in Insurance sector is even now not recognized whereas that union only brought enormous benefit to their members in LIC. This all proves that only organizational strength would fetch results. We derive organizational strength through the primary level /state level organizations. In this background, the Kolkotta Conference of CCGGOO took a historical decision to build the **CCGGOO** at the state level. Hence, we are more concentrating on our demands of Grievance redressal Machinery than on focusing our attention in getting recognition of Confederation of Central Government Gazetted officers. Strengthening the state level **CCGGOO** would automatically bring wide recognition amongst the Gazetted Officers as well as the Government.

Build a strong State level CCGGOO:

It is a very small step towards unifying the Gazetted Officers but it is a strong step to achieve our demands. The Apex body of **CCGGOO** appeals to all the leaders of Gazetted officers' Federations, associations to develop contact in their respective State and to organize the State level Convention to ventilate their demands to the Government. Our Demands are decades old but are genuine to be pursued and achieved. Do not delay further in the formation of **CCGGOO** at State Level.

III. September 2nd General Strike:

The National General Strike on 2nd September was successful. Workers from manufacturing, mining, public sector, Financial Sector, transport and other sectors, Central and State Government employees, teachers along with workers in the informal economy have joined the nationwide movement. The unprecedented response to the strike reflects the anger and resentment of the working class against the attacks on their working and living conditions and the attempts to deny their basic rights by amending the labour laws to benefit the national and multinational corporations. With one of the highest economic growth rates of any country, India should be concentrating on lifting people out of poverty and ensuring economic security for working families rather than delivering yet more benefits to the wealthiest and bowing to the demands of foreign investors.

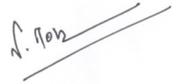
The Government's proposals would deprive them of vital legal protections leaving them even in more precarious circumstances. The successful strike reflects the anger at ignoring their basic demands that were being raised since the past several years. It also reflects the determination of the working class to fight back the nefarious design of the corporate-serving Government at the centre to impose slavery on them through draconian changes in all labour laws. It also warned the government that policies that mortgage the country to corporate interests, both foreign and domestic will not be tolerated. India is one of the highest economic growing state in the world and the joint action by the country's trade union federations, involving their members and many more people, is an unequivocal signal to this government that the enormous wealth being generated in India must be shared fairly and that

working people are determined to defend their rights.

Dear Friends,

Make the event of **CCGGOO** Convention of Kerala a successful and organise more such conventions in each state in order to popularize our issues amongst our members and to the public in order to make this Government to hear and resolve our grievances.

Yours Fraternally,



S.Mohan
Secretary General

'Obstacles can't stop you, Problems can't stop you, and Most of all other people can't stop you. The only one who stops you is "yourself".'
