



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
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To

**The Presidents/General Secretaries,  
Of all the Units/Circles of ITGOA and ITEF.**

Dear Comrades,

*Sub: The ongoing Agitation*

It is to reiterate that the Central JCA had given a call for sustained agitation from 01-04-2017 and the members of JCA all over the country are observing it with all sincerity. The programme of agitation was initiated for the indifferent attitude of CBDT towards the long-pending demands of the officers/officials of the Department.

**The Charter of Demand that was served upon the CBDT on 15-03-2017:**

- I. Stop outsourcing of the regular official works of the Department.
- II. Finalization of pending Recruitment Rules of Group B & C as per the discussions with JCA.
- III. Filing up all vacancies by way of Promotion/ Upgradation/ Regularisation/ Relaxation in RRs in various cadres with due consequential promotions in the lower cadres and lifting the ban on promotion in some cadres.
- IV. Implementation of the CAT verdict relating to revision of the Pay-scale of ITO and ITI (as per 5<sup>th</sup> CPC Report) w.e.f. 01-01-1996 and refixation of pay of Inspectors to 7450/- from 01-01-2006 as per the Judgment of CAT, Pr. Bench.
- V. Procurement of Laptop for Gr. A & B officers, including the entire AO/PS/Inspector cadres.
- VI. Stoppage of excessive and repetitive Reports.
- VII. Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- VIII. Staff-car Drivers to be merged with the main-stream cadres, with relaxation or to restructure the cadres to reduce huge stagnation.

**The programme of Agitation was also enumerated:**

1. Stop outsourcing of any official nature of work e.g. Data Entry Work, Secretariat Assistant in entire Tax-India.
2. Lunch-hour Demonstration on 18-04-2017.
3. Black-flag Demonstration against any official of the CBDT on their visit in any office outside the North Block from 01-05-2017.
4. Day-long Dharna in front of all Pr.CCIT offices on 04-05-2017.
5. Half-day walk-out from 2.00 PM on 24-05-2017.

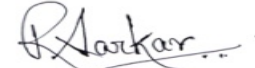
Accordingly, the outsourcing of Data Entry Work and Secretariat Assistant has been stopped and massive demonstrations were held during Lunch-hour on 18-04-2017 in all 18 Pr.CCIT charges. In the meantime, though the Pr.DGIT (HRD) held a meeting with the Central JCA on 21-04-2017 at the instance of the CBDT and the Charter of Demand submitted by the JCA was discussed at length, no concrete proposal/commitment was made by him in the said meeting. So, the members of JCA all over the country will observe the next phases of agitation i.e. to **hold Black-flag Demonstration against any official of the CBDT on their visit in any office outside the North Block from 01-05-2017** and the **Day-long Dharna in front of all Pr.CCIT offices on 04-05-2017**. We would request all the Units/Circles of ITGOA/ITEF to observe both the programmes with participation of maximum number of members.

Thanking you,

Yours comradely,



**(Bhaskar Bhattacharya)**



**(Rupak Sarkar)**

**Joint Convenors**