



# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATION

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## Chairman

Raman Kumar Sharma

## Vice Chairman

- (1) P.R.Charan Babu
- (2) V.KrishnaMohan

## Secretary General

S.Mohan

## Add. Secretary General

Bhaskar Bhattacharya

## Joint Secretary

- (1) Mahesh Kumar
- (2) O.S.Sudhakaran

## Finance Secretary

Amitava Dey

## Organizing Secretaries

I.B.Mishra

S.S.Chauhan

B.Indra Reddy

R.Mridha

Puneet shrivastava

Confederation/Corres/2015-16/6

Dated: 19.10.2015

**“If we all stand together we are a force that can shake the whole world”.**

To

All Office bearers and the Secretary General's  
Of Constituent Organizations'

Dear Friends,

### **I. Meeting with DoPT Secretary:**

Shri. P.R. Charan Babu, Vice President CCGGOO, Shri. Baskar Bhattacharya, Additional Secretary General, CCGGOO, Shri. Mahesh Kumar, Joint Secretary CCGGOO along with Shri.S.Mohan Secretary General CCGGOO met Shri. Sanjay Kothari, Secretary DoPT., in his cabin, on 13<sup>th</sup> October 2015 by 10.30 A.M. The Meeting lasted for 30 minutes. After exchange of pleasantries, we presented our case of non-availability of grievance redressal mechanism to the Gazetted and promotee officers. We expressed the consequences thereof. We drew his attention to the fact that the problems pertaining to these officers go unheard and unattended and that there was no representation of these officers even in the anomaly committee because of non-availability of such a mechanism. We sought immediate creation of a grievance redressal mechanism.

The Secretary replied that he is not the authority to decide over this issue, particularly on formation of a forum to Group B Officers and promotee officers to redress their grievances. However, he asked us to present a suitable memorandum containing those issues affecting the Gazetted Officers in general and particularly the issues which would affect these Gazetted officers and promotee officers in common. It was promised that these issues would be examined. From his interaction, it is understood that the formation a forum to redress the grievances to Gazetted officers and promote officers is not an executive decision but a political decision of the Government.

### **II. Meeting with Department related Parliamentary Standing Committee on Personnel, Public Grievances, Law and Justice:**

The Lokpal and Lokayuktas and other related law (Amendment Bill) 2014 has

been referred to the above Committee for examination and report. They invited the CCGGOO to hear our views in this regard. On 14<sup>th</sup> October by 3.30 P.M. Dr. E. M. Sudharshana Natchiappan, Chairman of the Committee presided over the above said Parliamentary Standing Committee meeting in the Parliament Library building. We submitted elaborate arguments on various provisions and specifically on Section 44 of the Principal Act and Clause 6 of the bill. Our Submission was as follows.

1. The proposed amendment is in no way different from the existing provision that enable publication of the statements on the website of the Ministry or Department.

2. As explained the publication of information in whatsoever manner may prove to be detrimental to the Government servant's life and property.

3. Therefore, in our considered view, sub section (6) of section 44 needs removal. It is our further submission that:-

A). The details of the immovable property may be collected from all the employees irrespective of classification and kept in the office concerned for record purpose.

B). As regards movable property the existing provision in the CCS Conduct rules will suffice and hence need not bring under the purview of the Act.

C).As regards the declaration of assets in the name of spouse, the spouse of a Government servant is a separate entity and need not pre -disclose under the purview of the Act. We have no objection in furnishing the information as required to the authorities concerned for record purpose. But publication of information needs to be dispensed with for the reasons cited earlier. We have no specific remarks to offer with respect to amendments to other provisions of the Lokpal and Lokayuktas Act, 2013. (A detailed submission is enclosed herewith).Our views were taken on record.

### **III.State Level CCGGOO - Kerala Formed:**

The Convention of Central Government Gazetted Officers Organisations in Kerala was held on 11<sup>th</sup> October 2015 in Shikshak Sadan situated at Karikkamuri Cross Road Ernakulam. More than 11 organasations of Central Government Gazetted Officers in Kerala participated. Welcome Speech was delivered by Shri.T.V.Vijayakrishnan. The Convention was inaugurated by Dr.K.Raghavan, Commissioner of Central Excise, Kochi.In his speech he extended his sincere wishes to this Confederation. He mentioned that these middle level officers are the backbone of the functioning of the central Government. Expressing his concern that there was lot of vacancies kept vacant for the past so many years he urged the officers to pass resolutions for filling up the vacancies.

Key note address was delivered by Shri.S.Mohan Secretary General.He insisted for formation of state level CCGGOO, in every state, in order to strengthen the Apex Level CCGGOO to advance their cause. He clarified many issues affecting the Gazetted Officers service Conditions. Other Fraternal Leaders extended their Greetings to the Convention. Shri.K.P.Haridas, adhoc President submitted a detailed report about CCGGOO. Finally a 14 member Committee was unanimously elected by the Convention with K.P.Haridas as President and K.K.Ramachandran as General Secretary. The Kerala Convention has given a clarion call to fellow Group B Gazetted Officers to form such State level Committee for the CCGGOO in order to strengthen the apex level CCGGOO.

#### **IV. Beyond SMS, Whatsapp and Email:**

We are communicating all our efforts through mail, and through other social Medias. We humbly felt that an organization is more than a Social media. We are using the social media to communicate our views. For strengthening our organisation to achieve our demands, to pressure the Government more vigorously more physical movement is necessary. For that purpose, it is suggested to hold a nationwide work shop of state level office bearers to enable interdepartmental interaction. The respective national/central executive of the respective department Gr. "B" Gazette officer's association may nominate the state level leaders for the workshop. Representation from all the States throughout India may please be ensured by the respective Federation.

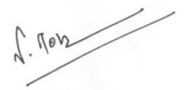
The real object of the workshop is to make the CCGGOO a mass movement by the involvement of all Central Government Department Gr. "B" Gazette officers in CCGGOO. Every Gazetted and Promotee officers Federations is requested to come forward to send their delegates to participate in the workshop and to agree to share the expenses by way of collecting delegate Fees. We are exploring a suitable venue for this workshop. The Officers Federations may please come forward to hold this workshop.

#### **V. Central Government Employees protest programme:**

The entirety of Central Government employees decided to Campaign and organise Protest Dharna in all importance Centers culminating in a Massive Dharna on 19<sup>th</sup> November at Jantar Mantar. All the National Joint Council of Action leaders (Railway, Defence and Confederation) and All the Standing Council Members will sit in Dharna on the following three issues:

- (1) Non Settlement of any of the legitimate demands raised by the JCM Staff Side, National Council by the NDA Government.
- (2) Causing engineered delay by the Government in the submission of 7<sup>th</sup> CPC report by granting four months extension up to 31<sup>st</sup> December 2015, even when the Pay Commission was ready to submit its report within the stipulated time i.e. 28<sup>th</sup> August 2015.
- (3) Unwarranted intervention of the Finance Ministry in the independent functioning of the Pay Commission by issuing a statement asking the 7<sup>th</sup> CPC to factor into its report the fiscal concern of the government and thereby to pressurize the commission not to recommend wage rise on the basis of a sound and scientific formulation.

Yours Fraternally,



(S.Mohan)  
Secretary General