



JOINT COUNCIL OF ACTION
INCOME TAX EMPLOYEES FEDERATION &
INCOME TAX GAZETTED OFFICERS' ASSOCIATION
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Convenors :

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No. N-1/2015-18

Dated: 17th August, 2015

To

**The Presidents/General Secretaries,
Of all the Units of ITGOA and ITEF.**

Dear Comrades,

Central JCA in its meeting dated 12.08.2015 decided to embark upon the path of agitation in the issues of promotion from ITO to ACIT and others. The same was being ratified in the CWC meeting of ITEF held on 13th & 14th August, 2015 at Gaziabad. A 5(five) point charter of demands has been prepared as below:

- i) Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y.2015-16, are to be given immediately. Conducting DPCs for R.Y. 2015-16 in all cadres by the respective Pr. CCsIT are to be given by 31st of August.
- ii) Provide Infrastructure facility to all Officers and officials i.e. ample space with modern furniture, Computers with nodes, etc.
- iii) Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
- iv) To regularise all Casual/Daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
- v) Finalise and notify all Recruitment Rules of Group B & C officials immediately.

It was decided that if the CBDT fails to initiate the process of promotion from ITO to ACIT immediately and/or the number of promotions are not decided as per the extant rules of the GOI, and positive initiative is not taken to settle the other issues, the JCA will launch a nation-wide agitation programme. The concern of our members and the compulsion of JCA in taking the path of agitation will be expressed to the Chairperson, CBDT on 17.08.2015 requesting her to settle the issues immediately. In absence of compliance from CBDT, a Lunch Hour Demonstration will be held on 25.08.2015 before all Pr. CCIT(CCA) offices under the banner of JCA to adopt the resolution of non-cooperation. The possible

modes of agitation has already been discussed in the MCM of ITGOA and the CWC of ITEF and the JCA meeting dated 12.08.2015 empowered the Presidents/Secretary Generals of ITGOA and ITEF to decide upon the date of commencement and the mode of agitation.

The JCA letter to the Chairperson, dated 17.08.2015, has been submitted accordingly (the copy enclosed). All the units of JCA are requested to ensure that the Lunch Hour Demonstration on 25.08.2015 before all Pr. CCIT(CCA) offices under the banner of JCA becomes a grand success. The Date of commencement of the non-cooperation, the mode of non-cooperation and the resolution to be adopted in the Lunch Hour Demonstration on 25.08.2015 will be circulated before 25.08.2015.

With warm regards,

Yours comradely,



(Bhaskar Bhattacharya)

(Rupak Sarkar)

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No. N-1/2015-18

Dated: 17th August, 2015

To

The Chairperson,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001

Madam,

Sub: *The pending issues of JCA require immediate attention of CBDT- requesting regarding.*

This has with reference to the above mentioned subject.

We would like to bring to your kind notice that a meeting of the Central Joint Council of Action (JCA) was held on 12-08-2015 at New Delhi and various issues affecting the members of the JCA were discussed. The meeting decided that, out of many other issues, the following issues require immediate attention of the Board for settlement.

1. Promotions in the cadre of ACIT, for all regular and CRC vacancies and upto the R.Y.2015-16, are to be given immediately. Conducting DPCs for R.Y. 2015-16 in all cadres by the respective Pr. CCsIT are to be given by 31st of August.
2. Provide Infrastructure facility to all Officers and officials i.e. ample space with modern furniture, Computers with nodes, etc.
3. Steps to be taken to fill up all vacant posts immediately to stop outsourcing of regular office work/data entry work.
4. To regularise all Casual/Daily paid workers against MTS posts, who are completing 10 years as on date in our Department.
5. Finalise and notify all Recruitment Rules of Group B & C officials immediately.

The meeting of the Central JCA is of the opinion that the Board shall give due importance to the problems that are being faced by the members. We would request you to take

appropriate action on priority basis on the aforesaid issues within a week's time so that the overwhelming agony and frustration of the entire membership do not lead the JCA into the path of agitation.

We would also like to place on record that a sensible and positive steps on the part of the Board would definitely help us to avoid the path of confrontation in near future and the same will bring a moral boost to the members of JCA while performing their work of revenue collection and achieving the action plan targets.

In view of this, we would like to urge upon your honour to take necessary action by issuing suitable directions to the concerned authorities for immediate solution of the aforesaid issues.

Thanking you,

Yours sincerely,



(Bhaskar Bhattacharya)



(Rupak Sarkar)

Joint Convenors