



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



*Joint Convenors :*

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No. N-1/2015-16

Dated: 26<sup>th</sup> November, 2015

To,  
The Chairperson,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001.

Madam,

Sub: The suspension of the JCA agitation – matter regarding.

In pursuance of the discussion we had with the Hon'ble Revenue Secretary, GOI, on 03-11-2015 and also in view of the concern expressed by him towards the issues pertaining to the 5(five) point Charter of Demands submitted by the JCA, especially addressing the stagnation in the cadre of ITO, the JCA suspended the programme of agitation temporarily for 3(three) weeks from 04-11-2015 to pave the way for settlement. We expected that the decisions taken in the said meeting would be implemented by the CBDT in a time-bound manner, as desired by the Hon'ble Revenue Secretary.

The Central JCA reviewed the situation in its meeting dated 25-11-2015 and constrained to express our discontent that the CBDT is yet to finalize the number of vacancies in the cadre of ACIT for promotion while the Hon'ble Revenue secretary directed the Department in the meeting dated 03-11-2015 to complete the job within a week's time. The removal of deficiencies in the ACRs/APARs of the ITOs covered in the consideration zone of the promotion in R.Y.s 2015-16 is very slow and that for the R.Y. 2016-17 is yet to be initiated. Also, though some of the issues pertaining to the 5(five) point Charter of Demands are being addressed, the Notification of the Recruitment Rules for TA/Staff Car Driver/Notice Server/Canteen Employees, as approved by the Hon'ble Finance Minister, are yet to be published and the proposals for the relaxations in eligibility condition for promotion in the cadres of AO/ Stenographer/TA are yet to be sent to the competent authority.

In view of the above, the Central JCA requests your goodself to expedite the actions to be taken in regard to all the demands submitted before the CBDT by us. The Central JCA, in its meeting dated 25-11-2015, decides to extend the suspension of agitation for another 2(two) weeks and expects that the issues, including the promotion from ITO to ACIT, will be resolved and the decisions taken on 03-11-2015 will be implemented immediately so that the JCA will have no reason to agitate further.

Thanking you,

Yours sincerely

(Bhaskar Bhattacharya)

(Rupak Sarkar)

*Joint Convenors*