



I . T . G . O . A
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Income Tax Gazetted Officers' Association

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F. NO. ITGOA/communication/2014-15

Dated: 04-11-2014

To,

The General Secretaries
Of all the Units of ITGOA.

Dear Comrades,

Subject: Refusal to hold additional charges - Decision in EC meeting of ITGOA, Kerala,
dated 17/09/2014 – reg.

The Executive Committee of ITGOA, Kerala Unit has expressed its sentiment, as was decided in the EC Meeting on 17-09-2014, against holding of additional charges and not to accept the redistributed work load by the officers, especially in the cadre of ACIT. This sentiment was expressed in the wake of too much shortage in the cadre of ACIT in Kerala and Board's malevolent effort in not filling up the posts in this cadre at one go. As we all know that the magnitude of shortages in ACIT cadre are same almost everywhere and the Board intends to implement CRC, 2014 at the benefit of DRs only, the ITGOA, Kerala Unit has pointed out, very rightly, that this situation warrants immediate resistance all over India.

I enclose the letter of ITGOA, Kerala Unit along with and request all the Unit leadership to discuss the matter within the Unit and express their views on the subject so that further necessary course of action could be decided.

With warm regards,

Yours comradely,

(Bhaskar Bhattacharya)
Secretary General



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Income Tax Gazetted Officers Association Kerala

Ground Floor, C R Building, IS Press Road, Cochin
President * General Secretary
N Sreekumar * V M Jayadevan
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To

The Secretary General,
Income tax Gazetted Officers Association,
New Delhi

Sir,

Sub : Refusal to hold additional charges - Decision in EC meeting of
ITGOA, Kerala dated 17/9/2014 – reg.

The acute shortage in the cadre of ACIT felt all over the Nation has also left its imprint in Kerala region also. Against the sanctioned strength of 60 ACITs' in this region, we have a complement of only 33. The Pr.CCIT, in a bid to tide over the crisis created by the acute dearth of ACITs', has vide order dated 18/09/2014, has allocated the vacant charges amongst the available ACITs'. This has resulted in many of them being burdened with two or more additional charges, with some of these additional charges being located outside their present place of posting. This is causing an unbearable and formidable burden on our members. In addition, it has been gathered that the PrCCIT is contemplating assigning part of the scrutiny workload of the ACITs' to the ITOs'.

These issues were discussed in detail in the EC Meeting of ITGOA Kerala on 17/9/2014. In this regard, the consensus was that the move has to be resisted, particularly in the backdrop of the CBDT dragging its feet on the issue of promotions to the cadre of the ACITs' despite the huge vacancies in the cadre, despite the fact that ITOs stagnation is increased to 14 years.

The general feeling among the EC members was that as a mode of agitation, the ITGOA can give a call to its members asking them to refuse holding additional charges and not accept the redistributed work load. However, as the brunt of this agitation mode would be borne by a few of our members who may have to face disciplinary proceedings, if the administration wishes to pursue the issue, the final decision on the issue is deferred temporarily for gathering the personal opinion of the members, particularly, of those who are going to be on the forefront. With this aim in mind and to make our members aware of the impending issues, we have decided to convene the Unit meetings in all CIT charges where it would be discussed threadbare culminating in a final decision.

We honestly feel that this form of agitation can be extended in all other charges and I, therefore, request the Hon'ble Secretary General to discuss the matter in the CHQ meeting and decide on an All India call on the issue.

Yours faithfully,

Sd/-

(V M Jayadevan)

General Secretary,

ITGOA, Kerala

Copy to the General Secretaries of other 17 Units with a request to discuss the matter within the unit and give a call on the same line in order to protest against the stagnation in the cadre of ITOs and delay in promotions.