



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
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No. N-1/2015-16

Dated: 12<sup>th</sup> December, 2015

To,

**The Presidents / General Secretaries,  
All the members,  
Of all the Units of ITGOA and ITEF.**

Dear Comrades,

*Sub: The decision of the meeting of Central JCA on 10.12.2015 regarding the suspension of Agitation*

As intimated earlier, the Central decided to suspend the ongoing programme of agitation temporarily for 2(two) weeks from 25-11-2015 to pave the way for settlement. The progress of the issues, as decided in the meeting with the Revenue Secretary, GOI, and JCA on 03-11-2015 are as under:

- i) The proposal to promote all eligible persons promoted as ITOs till April, 2004 to the cadre of ACIT vide DPCs of R.Y.s 2014-15, 2015-16 & 2016-17 was sent to the Revenue Secretary by the CBDT. It was proposed that 200 promotions may be done in each of the R.Y.s 2014-15 & 2015-16 and the rest in the R.Y. 2016-17, for a total of around 650 vacancies required for the purpose. It was also proposed that all the three DPCs would be held before 31-03-2015. The Hon'ble Finance Minister approved the Proposal on 02-12-2015.
- ii) The earlier proposal for the DPC of 180 promotions was called back and the fresh proposal of 200 vacancies for RY 2014-15 had been sent to the UPSC by the CBDT on 10-12-2015.
- iii) The deficient ACR/APAR for the consideration zone of DPC of 180 promotions in R.Y. 2015-16 was uploaded on 21-10-2015. The updated list of deficient APARs was circulated by the ITGOA on 01-12-2015. Till date, some deficiencies in different regions are left unattended. The new deficiency list for the consideration zone of DPC of 200 promotions in R.Y. 2015-16 will be uploaded within a day or two.
- iv) The order of the Hon'ble CAT, Ernakulam is reserved since 11-11-2015. At the instance of Central JCA, the CBDT is pursuing the Court for disposal of the order early. The ITGOA, Kerala Unit is also putting its best efforts in the matter. The UPSC is not in a position to announce the date of DPC for RY 2014-15 before the stay in promotion is vacated by the CAT, Ernakulam.
- v) The relaxation required for the promotion in the cadre of Sr.TA has been approved by the Hon'ble Finance Minister, GOI, and the order has already been issued. The proposal for the relaxations required for the promotions in

the cadres of Pr. AO, Stenographer Gr.-I and TA are yet to be sent to the competent authority for final approval.

- vi) The Recruitment Rules for the cadres of TA, NS, Staff Car Drivers, Canteen Employees are been approved by the Hon'ble Finance Minister of the GOI. The RR of canteen employees has already been notified and for TA, NS and SCDs are yet to be Notified. The Recruitment Rules for the cadres of ITO, AO, PS, Inspector, Stenographer Gr.-I and Executive Assistant are sanctioned by the Hon'ble Finance Minister, GOI, and sent to the DoPT for approval.
- vii) In regard to the issue of Daily Paid Labours, the Instruction dated 16-10-2015 has been withdrawn/modified as demanded by the Central JCA and the revised Instruction has been issued on 23-11-2015.
- viii) In regard to the issue of Infrastructure, a letter was issued by the office of the HRD on 20-10-2015, as demanded by the JCA, but actions are not taken either by the local authorities or by the CBDT. The Units of JCA may take up the issue of Infrastructure with the local authorities and intimate the specific issues/projects to the Central JCA to take up with the CBDT.

The Central JCA convened its meeting on 10-12-2015 at New Delhi and took stock of the situation. Taking into consideration the positive developments on the demands from the side of the CBDT, it was decided to take a final call on the suspended agitational programme once the order regarding relaxation of RRs are notified and response of the CBDT is known on other pending issues and accordingly it was decided to suspend the agitation upto 31<sup>st</sup> December, 2015.

Thanking you.

Yours comradely,



**(Bhaskar Bhattacharya)**



**(Rupak Sarkar)**

**Joint Convenors**