

<b>Sl. No</b>	<b>Decision of the MCM dated 19/20.08.2018</b>	<b>Action Taken till now</b>
1	To press for initiation of the process for holding the DPC for promotion to the grade of ACIT of R.Y. 2018 (broken year), fallen due on 01.04.2018.	Met Member (Admn) on 06.09.2018 and pressed for initiation of process for promotion of the officers for the number equal to the DR intake, for R.Y. 2018. Again met the Member (Admn) on 09.10.2018 and requested to initiate the process. The Ad. VI section has initiated the process for identifying the vacancies. A letter was written to the Chairman, CBDT on 08.11.2018 demanding for initiation of promotion process for 2018 and also the left out vacancies of 2017-18, against which promotion not yet effected.
2	HRD APAR cell is to be pressed to circulate the APAR deficiency list for the DPC of R.Y. 2018 (broken year) immediately.	List of probable candidates was made available to the APAR Cell and it was requested for circulation of deficiencies after verification of the APAR dossiers. We were told that the process will be initiated after 2014-15 batch regularisation process, which is yet to be over.
3	Once JCIT ad-hoc promotion of 2006, 2007 and 2008 IRS batches is regularized, the Board to be impressed upon to immediately move proposal to the DoPT for relaxation of 2009 Batch.	<p>Proposal for 2006, 2007 and 2008 batches were submitted to the UPSC on 10.09.2018. The UPSC was likely to give date in the month of October/November, 2018. The UPSC after examination of the APAR intimated the Board regarding 14 APAR deficiencies. Efforts were made to remove the deficiencies. As on date there are 4 deficiencies remaining. 2 pertain to Mumbai, 1 each pertains to UP(East) and Bihar. We have taken up the cases with the respective units for removal of the deficiencies. After the removal of the deficiencies the UPSC will give date for DPC.</p> <p>The APAR deficiencies for 2009 Batch already circulated. Initially there were altogether 135 deficiencies out of 208 eligible candidates. CHQ circulated the list to all the Units on 18.09.2018 requesting them to take necessary action for removing deficiencies. CHQ has also discussed the issue with the concerned DDIT in the HRD. As of now only two deficiencies remain. 1 pertains to Rajasthan Charge and other to the UP(East) Charge. This has also been taken up by the CHQ with the respective Units for removal of the deficiencies.</p>
4	Immediately after finalisation of the RR of Pr. A.O, the Board is to be pressed on priority for relaxation of the residency period in the cadre of A.O, Gr-II.	<p>CHQ had taken up the matter initially with the HRD for sending the proposal of RR to Ad. VI for onward submission to the UPSC.</p> <p>The HRD submitted the same to the Ad. VI CHQ has thereafter requested the U/S Ad. VI to</p>

		obtain time from the UPSC and as requested, CHQ has also provided a soft copy of the draft RR of Pr. A.O to the section on 20.09.2018. The Ad. VI section has asked for some clarification from the HRD. We met the JDIT, CMD-1, HRD and requested for early reply which assured. Once the clarification is received from the HRD, the Board will resubmit the same to the UPSC for finalisation.
5	<p>i) The proposal for AD(OL) promotion, presently lying with the UPSC for holding DPC, is to be pursued closely.</p> <p>ii) The Board is to be impressed upon to immediately take up the task of preparation of the proposal for promotion to the grade of DD(OL).</p>	<p>i) Promotion order for AD(OL) was issued on 16.10.2018 promoting 39 nos. of SHT to the post of AD(OL)</p> <p>ii) Taken up with the HRD and they are sending the proposal to the UPSC after completion of all the formalities.</p>
6	Regularization Proposal for Ad-hoc ACIT of 2014-15, which is at the final stage for sending to the UPSC, is to be followed up closely	<p>The issue was taken up with the Member (Admn) on 06.09.2018. The Ad. VI section wrote for APAR dossiers from the HRD and also the vigilance clearance from the DGIT (Vig). The matter was also taken up with the HRD and Vigilance Directorate for early compliances. The HRD asked for the status report from the all the charges on 11.09.2018. We contacted most of the General Secretaries for doing the needful. Till 09.11.2018 all the certificates except from Mumbai (WZ) had reached the HRD. We have requested the President and Secretary Mumbai Unit to look into the matter. The HRD informed us that on receipt of all the certificates, format for submission of the proposal will be sent to the Board for submission of the same to the UPSC. Finally the VC has been sent by the DG(Vig) to the Board after receipt of the WZ certificate on 31.10.2018.</p> <p>The HRD has also circulated list of 49 APAR deficiencies for 2014-15 batch. We have taken up the matter with all the Units for early removal of the deficiencies. The major deficiencies are from WB and Mumbai. As of now around 25 deficiencies remain.</p> <p>We have submitted a letter dated 08.11.2018 to the Chairman, CBDT informing about the dire need of immediate regularisation as their STS is due from 01.01.2019,</p>
7	Board is to be impressed upon to take up the task of preparing the Regularization Proposal for Ad-hoc ACIT of 2015-16 and 2016-17 at one go, immediately after sending of 2014-15 proposal.	Will be taken up once the proposal for 2014-15 submitted to the UPSC.

8	Regularization Proposal for Ad-hoc JCIT of 2006, 2007 and 2008 Batches	Proposal already submitted to the UPSC, DPC date is likely to be given after removal of the APAR deficiencies. At present the UPSC is examining the Dossiers.
9	The Board is to be asked to initiate the preliminary tasks like APAR deficiency removal etc. for 2009 Batch and left over of earlier batches, due for JCIT promotion on 01.01.2019.	The process already initiated; the Board has already circulated the deficiency list. We have also forwarded the same to the General Secretaries. There are altogether 208 eligible candidates for promotion. At present there are only two deficiencies. (Details already discussed at Point No. 3)
10	The proposal sent to the DoE seeking clarification on pay upgradation of Income Tax Officer, AO Grade II and Senior PS after completion of 4 years regular service is to be followed up closely for early approval	The matter was followed up closely. After the re-submission of the proposal to the DoE by the Ad. VI, we took up the matter with the concerned section of the DoE and met the Section Officer and the Director and requested both of them for early clarification. The DoE has given its clarification dated 12.10.2018, confirming the continuation of financial upgradation to Level 9 in respect of ITO/A.O-II/Sr. P.S in the seventh CPC period. The file was sent to the Ad. VII for some clarification by the JS(Admn). We have already taken up the issue with the concerned section of the Board for early issuance of the order.
11	Proposal of change in nomenclature for AO cadre (Executive Officer ⇔ AO Grade III; Senior Executive Officer ⇔ AO Grade II; and Principal Executive Officer ⇔ Principal AO), as submitted before DoMS is to be pursued for processing and onward transmission for approval of the Competent Authority.	The matter is being pursued with the DOMS. After the MCM we met the ACIT looking after the matter and gave him the required RRs of other departments and relevant documents and also our suggestions regarding pay matters. We were assured of early action.
12	i) All Units are to intimate their suggestions on the draft Duty List of various AO cadres circulated in the MCM by 27.08.2018. ii) The Duty List is to be finalized considering the suggestions received and submitted before the DoMS for necessary action.	i) Not much suggestion received from the Units. As decided by the MCM we have submitted duty list to the DOMS, by finalizing the draft, circulated in the MCM, after slight modification.
13	i) The pay parity of the AO cadre of our Department vis-à-vis various posts across the Central Government Departments applying the <i>equal work equal pay</i> principle will be examined afresh. ii) The feasibility of taking the legal recourse afresh on the pay parity/upgradation issue will be examined.	As decided in the MCM the formation of the Committee was communicated vide our letter dated 23.08.2018 with a request to submit their report by 20.10.2018, The matter was also discussed with Com. Seturam, Convenor in the last week of September, 2018 and he was requested to start the work immediately with his Committee Members.  As per his request a meeting of the Committee will be held on 16.11.2018 in Delhi along with the representatives from all the units.

14	<p>i) The case (M. Goswami &amp; Ors. vs UOI) filed before the Principal Bench of CAT and decided against us will not be pursued further in the higher legal forum.</p> <p>ii) The proposal for bringing in pay parity with CSSS, prepared by the PS Members of TN&amp;P Unit, which was later finalized and submitted by the CHQ, is to be pursued at Board level for necessary processing and onward transmission to the competent authority for taking a decision.</p> <p>iii) All the Units will submit the same proposal, as stated above, to the Board through their respective PCCsIT. The CHQ will identify some individual in the cadre of PS for submission of representation at Delhi, which may help to create a cause of action during any future litigation.</p> <p>iv) The pay parity issue of the PS cadre of our Department vis-à-vis analogous posts across the Central Government Departments (apart from CSSS) applying the <i>equal work equal pay</i> principle will be studied to strengthen our demand.</p> <p>v) The feasibility of taking the legal recourse afresh on the pay parity/ upgradation issue will be examined.</p>	<p>The proposal for pay parity as submitted by the CHQ discussed with the Member (Admn) on 06.09.2018 and subsequently with the Pr. DGIT(HRD) on nos. of time. In that meeting with the Pr.DGIT (HRD), it was requested to forward the proposal to the DoPT. The Pr.DGIT(HRD) assured to do the same after the return of the ADG-1 from MCTP on 24.09.2018. The matter was again taken up with the Pr.DGIT(HRD) in the last week of October, 2018 and he has issued instruction to the concern ADG to put up the proposal within a week time. We are pursuing the matter and we were assured of sending of proposal by the 3<sup>rd</sup> week of November, 2018.</p> <p>Letter was issued to all the Units on 26.09.2018 for submission of the proposal through respective PCCsIT.</p> <p>Formation of Committee as per the decision of the MCM was communicated to the Convenor and Members vide our letter dated 23.08.2018.</p> <p>The matter was discussed with the Pr. DGIT(HRD) nos of times and requested for early action. A reminder was also given on 11.10.2018 and again on 31.10.2018. We also met the ADG-1 and the concerned JDIT and they assured us for early action.</p>
15	<p>The cases, where aberrations from T&amp;P Guidelines have been taken place, will be taken up with the Board and all other post AGT representations, forwarded to the CHQ through units, will be pursued at Board for favourable considerations.</p>	<p>The issue was discussed with the Member (Admn) and the pressing cases, which need to be addressed and also left out cases in the cadre of ACIT/DCIT were pointed out. The Board issued an order on 05.09.2018 vide Order No. 147 of 2018 transferring 14 persons in respect of Addl.CIT/JCIT and in respect of ACIT vide Order No. 148 of 2018 dated 05.09.2018 wherein 9 cases were considered. We have taken up the left out cases with the Member (Admn) on 06.09.2018.</p>
16	<p>Helping out Kerala Flood Victims:</p> <p>i) It is decided to appeal to all the members to contribute one day's salary (Basic+DA) to join hands in the relief and rehabilitation works going on in Kerala.</p> <p>ii) All the units will be requested to</p>	<p>As per decision of the MCM, appeal was made to all the Units vide our letter dated 29.08.2018. In response to the appeal, some of the Units such as WB, NER, UP(West), UP(East), Pune and Mumbai have already sent their contribution to the ITGOA, Kerala Unit. As per our information, some of the Units such as Odisha, AP &amp; T, Karnataka &amp; Goa have</p>

	<p>collect the contributions from their members and send the sum directly to the ITGOA, Kerala Unit for utilization of the fund on real time basis.</p> <p>iii) All the units will further be requested to collect the contributions early, so that the sum (or at least a major portion) can reach to the ITGOA, Kerala Unit by the end of the month of August.</p>	<p>sent their contribution through Recreation Club to ITSRC, Kerala. It is reported by the ITGOA, Kerala Unit that sum so collected will be given to CMDRF by the ITGOA, Kerala Unit.</p>
17	<p>NRP Advisory corrections:</p> <p>i) The letter of the CHQ proposing correction of the NRP advisories in respect of the SSC Examination years of 1995, 1996 and 1999 to be pursued.</p> <p>ii) All the units are requested to send all supporting documents for proposing correction of any other examination years, if there is any demand from their members.</p>	<p>As per the decision we have met the Pr. DGIT(HRD) in the month of September, 2018 and again on 11.10.2018 wherein we requested for early correction of Advisory. Again on 01.11.2018 we met ADG-I and pursued the matter. The ADG-I has assured for sending of the proposal to the DoPT early.</p>
18	<p><u>ITBA and e-assessment:</u></p> <p>i) CHQ will pursue to bring in the immediate changes in the existing e-assessment instruction, as promised by the Chairman in the inaugural session.</p> <p>ii) CHQ will bring all the problems relating to ITBA, faced by our members to the knowledge of the Board and other concerned authorities and also to propose remedies.</p>	<p>The Board issued two instructions on 20.08.2018 regarding e-assessment.</p> <p>A committee as approved by the MCM was communicated vide our letter dated 23.08.2018. The Committee after deliberation submitted its report to the CHQ and accordingly the draft was circulated amongst the units soliciting their views by 04.10.2018. On receipt of the views and after incorporating the same into the report it was submitted to the Board on 11.10.2018 and requested for a meeting with the Pr. DGIT (System). Accordingly, a meeting was fixed on 16.10.2018. In the meeting, the problems faced by our members were discussed at length. The Pr. DGIT while appreciated the efforts and assured for early resolution of the issues.</p> <p>In the meantime the ADG (System)-III had issued one FAQ. The said FAQ was forwarded to the ITBA Committee for their study and suggestions vide our letter dated 30.10.2018</p>
19	<p>CHQ to take up the matter with the DGIT (Vigilance) against the attempt being made by the Zonal directorates to rope in vigilance angle in normal actions of the Assessing Officers in</p>	<p>The delegation of the CHQ met Smt. Abha Anand Kishore, PDGIT(Vig) on 16.10.2018 on the issue of vigilance cases being processed in respect of alleged irregularities in the cases informed by the Investigation Wing for reopening as regards to entry</p>

	respect of S.K. Jain Group of cases, accepted audit objections having tax effect more than two lakh, interest u/s 234 A, 234 B & 234 C modification etc.	operator S K Jain Group. In the discussion it was explained to the Pr. DGIT(Vig) that the AOs had discharged their quasi-judicial role in bona fide manner and no vigilance angle was involved in these cases. The Pr. DGIT(Vig) has assured to look into the matter. In the meantime we have advised our members, who have received version letter to ask the Vigilance Directorate for allowing inspection and copies of the assessment records for preparing their replies.
20	<p><u>Agitation of the JCA:</u></p> <p>i) Suspended agitation is not required to be revived as of now. However, CHQ is authorized to revive the agitation, if the JCA partner ITEF desires so.</p> <p>ii) CHQ is also authorized to decide on the date and the mode of agitation. However stoppage of report submission, being lost its utility, shall not be part of the agitation.</p> <p>iii) The other modes should be selected carefully so that members of both the JCA partners can participate equally.</p> <p>iv) ITEF may be requested to restrict to the issues, which can be resolved at the Board's level.</p>	As per the decision of the MCM the issue of revival of agitation was discussed with the JCA Partner. The ITEF has told that they would be review the same in their WCM to be held on 01.10.2018 and 02.10.2018. In that meeting of ITEF, it was decided to continue the suspension of agitation till 31.10.2018. Again the matter was discussed in the JCA and it was further decided to continue the suspension of agitation programme till 18.11.2018, which was communicated vide JCA letter dated 31.10.2018.
21	Cadre Review of the Department and the issue of stagnation in ITO grade:	The issue regarding constitution of the Cadre Review Committee was discussed with the Member (Admn) on 06.09.2018. It was told to us that due to objection on some names in the proposed committee the same could not be finalised. Again the issue was discussed with the Chairman by various Units namely AP & T Unit, Rajasthan Unit and Mumbai Unit during his visit to those places. Again the matter was discussed with the Pr. DGIT(HRD) on 11.10.2018 and he was requested to constitute the committee without any further delay. The matter was brought to the notice of the Chairman again on 26.10.2018 by the President in the meeting held in New Delhi. The Chairman has assured that the said committee would be constituted within a period of 15 days.
22	<u>Renewal of recognition of ITGOA under CCS (RSA) Rules:</u>	As per the decision the matter was pursued with the concerned section of the Board and accordingly the Board has requested all the PCCsIT to send the

	<p>i) CHQ will pursue in the Board to issue an early letter requesting the PCCsIT (CCA) of all regions for completing the membership verification exercise as laid down in CCS (RSA) Rules and send report to the Board.</p> <p>ii) Once the letter is issued by the Board (to be communicated to the units immediately), all the units will extend all possible help to the office of the PCCIT (CCA) to complete the verification exercise at the earliest and report to the Board.</p>	<p>membership verification report for renewal of recognition.</p> <p>We have also taken up the matter with all the Units for completion of the verification.</p> <p>As of now following charges have sent the report</p> <ol style="list-style-type: none"> <li>1. Gujarat</li> <li>2. AP &amp; T</li> <li>3. Delhi</li> <li>4. NER</li> <li>5. MP &amp; CG</li> </ol> <p>It was informed to us by the Secretaries of WB, TN &amp; P and B &amp; J units that their process of verification is on and the report will be sent on completion.</p>
23	<p><u>Court case on 01.01.96 issue pending before Bombay High Court:</u></p> <p>i) CHQ to pursue to get an early audience of the Chairman, CBDT for exclusive discussion on the issue.</p> <p>ii) Mumbai Unit will continue its effort for early and effective hearing of the case.</p>	<p>The case had earlier been fixed for hearing on 14.08.2018. Due to paucity of time, it was not taken up and re-fixed for hearing on 08.02.2019. The issue was discussed with the Member (Admn) on 06.09.2018 and requested to initiate steps for early hearing. The Member (Admn) has assured to issue necessary direction to the PCCIT, Mumbai.</p>
24	<p>Co-ordination with the IRS Association</p>	<p>No progress made in this respect.</p>