

I.T.G.O.A. ZINDABAD

## **INCOME TAX GAZETTED OFFICERS' ASSOCIATION**

<u>President</u>
AJAY GOYAL

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Secretary General

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Date: 10th February, 2016.

To
The Chairman,
Central Board of Direct Taxes.

Respected Sir,

New Delhi.

Sub: Promotion to the cadre of ACIT - matter regarding.

Kindly refer to the above.

At the outset, we would like to take the opportunity to express our sincere thanks for allowing us a meeting with your honour on 11-02-2016 at 3.00 PM in your chamber.

In this connection, we would like to bring to your kind attention the fact that the agitational programme of the JCA against the delay in promotions to the cadre of ACIT was suspended immediately on the assurance given by the Hon'ble Revenue Secretary, Govt of India, in the meeting with the CBDT and JCA on 03.11.2015. As per the decision in the meeting, the CBDT submitted a proposal for promoting all the ITOs upto the R.Y. 2003-04 to the cadre of ACIT by conducting DPCs for the R.Y.s 2014-15, 2015-16 & 2016-17 by 31-03-2016 for which the Hon'ble FM, GOI, gave his kind consent on 02-12-2015. Accordingly, CBDT sent the proposal to the UPSC for conducting DPC for 200 officers for the R.Y. 2014-15, on 10-12-2015.

But, to our dismay, the above proposal for DPC sent by the CBDT to the UPSC on 10-12-2015 is still pending even after a lapse of 2 months. This inordinate delay in the conduct of DPC for the R.Y.2014-15 has already resulted in frustration amongst the officers of our Department. The delay in the DPC for the R.Y. 2014-15 is likely to affect the timelines for **timely completion DPCs for the R.Y.s 2015-16 & 2016-17, all of which are to be completed by 31-03-2016** as per the sanction given by the Hon'ble Finance Minister, GOI.

Sir, it is our strong belief that your kind intervention in this matter can only bring about an end to the current impasse in the conduct of DPC for the R.Y.2014-15. We solicit your kind intervention at this crucial juncture to impress upon the UPSC for holding the DPC for the R.Y.2014-15 immediately, thereby paving way for completion of DPCs for the R.Ys2015-16 & 2016-17 by 31-03-2016.

Sir, we are grateful that you have allowed us a hearing on 11-02-2016 at 3.00 PM. A delegation of ITGOA from across the country will be available to meet you on the said date, time and venue with the hope that the CBDT will immediately do the needful for ensuring the promotions of ITOs to ACIT for the R.Y.s 2014-15, 2015-16 & 2016-17 by 31-03-2016. It is submitted that such a move will go a long way in filling up the huge existing vacancies in the cadre of ACIT in the Department from the very first day of the next financial year apart from lifting the spirits of the ITOs who have been deprived of a single promotion for the period of last 12 – 15 years.

This is for your kind consideration and necessary action.

Thanking you,

Yours sincerely,

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(Bhaskar Bhattacharya) Secretary General

## **JOINT COUNCIL OF ACTION**



## INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



## Joint Convenors:

Rupak Sarkar 08902198000 itefcentral@gmail.com Bhaskar Bhattacharya 08902198888 secgenitgoachq@gmail.com

No. N-1/2015-16 Dated: 10<sup>th</sup> February, 2016

To, The Chairman, The Central Board of Direct Taxes, New Delhi.

Sir.

Sub: Representing anomaly in the 7th CPC Report-matter regarding.

Kindly refer to the above.

After submission of the report by the 7<sup>th</sup> CPC, the Union Cabinet constituted an Empowered Committee of Secretaries (E-COS) chaired by the Cabinet Secretary on 27.01.2016 to process the recommendations of 7<sup>th</sup> CPC and mandated it to screen the recommendations. Earlier, an Implementation Cell (I.C.) chaired by the J.S. (Pers.) had been constituted for the same purpose in the Department of Expenditure. The I.C. was later asked to function as the secretariat of the said E-COS.

The J.S. (I.C.) convened a meeting of the Nodal Officers [supposed to be nominated by each Department as per the request letter of the JS (I.C.) dated 21.11.15] of all the Departments on 02.02.2016 at the North Block. It is decided in the said meeting, as learnt from the minutes of the meeting, that all the Departments are asked to submit their comments on the recommendations of 7<sup>th</sup> CPC concerning to the respective Departments in the **prescribed format** along with financial implication (if any), both in hard and soft copy within **a two weeks time.** It is further decided in the meeting that the issues, which were already represented by the staff associations before the CPC but not accepted by the CPC after due diligence, will not be entertained, unless those are endorsed by the respective Departments with sufficient justification.

You are aware that some of the demands placed by the Central JCA before the CPC were not accepted whereas in respect of the other demands CPC didn't discuss anything in its report. After formation of the Implementation Cell, Central JCA has discussed all the demands with the Board and submitted justifications in support of those in detail. The Board has also convinced with our demands after discussion and forwarded our submission to the I.C. through the Department of Revenue. Now, as per the minutes of the meeting dated 02.02.16, the same has to be resubmitted in the prescribed format.

In view of the above, you are requested to kindly ensure that the demands/issues raised by the Central JCA are properly resubmitted along with adequate justification, as Departmental justification holds the key for acceptance by the Government. We are ready to provide any further input or justification in favour of our demands, if required. It is further requested to kindly arrange a meeting with the Nodal Officer so that the Central JCA can apprise him the demands to represent those before the E-COS.

This is for your kind consideration and necessary action.

Yours sincerely

(Bhaskar Bhattacharya) (Rupak Sarkar) *Joint Convenors* 

The copy for information forwarded to:

- 1) The Member(P & V), CBDT
- 2) JS(Admin), CBDT
- 3) CIT(OSD), Coordination, CBDT

Yours sincerely

(Bhaskar Bhattacharya) (Rupak Sarkar) *Joint Convenors*