



# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATIONS

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## Organizing Secretaries

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B.Indra Reddy

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Puneet shrivastava

Circular No/Confdn/2017-18/4

Dated: 18.07.2017

**"If we all stand together we are a force that can shake the whole world".**

To

All Office bearers and the Secretaries General  
of Constituent Organizations

Dear Friends,

## **Protest against the Denial of Arrears on Allowances** **&** **Oppose the abusive use of Rule 56 J**

The demand to restore the Percentage of HRA to 30%, 20% & 10% has been denied. Date of effect for allowances is fixed as 01-07-2017 denying 18 months arrears. Most of the recommendations in the 7<sup>th</sup> CPC, especially in the case of minimum wage, fitment formulae, pay scales of the cadres, allowances, advances, MACP, CCL etc are most retrograde. Gazetted Officers were agitated over this and based upon the assurances by the Government, the agitation was postponed. But committees were constituted to delay or deny the demands.

1. Allowances Committee delayed its report for about ten months to deny increase in HRA rates and arrears from 01.01.2016.
2. Pension Option I committee rejected the one and only favourable recommendations of the 7<sup>th</sup> Central Pay Commission i.e Option -1 parity for pre -2016 pensioners.
3. NPS Committee Categorically stated that withdrawal of NPS is not under the purview of the Committee.
4. No High level committee for increasing minimum wage and fitment formulae is constituted even though a Group of Officers headed by Additional Secretary Expenditure had some informal meetings without any solid discussion about minimum wage and fitment formulae.

## **What is the real Fact?**

Every time when Pay Commission submits its report to Government, implementation committee or empowered committee is constituted by the Government to examine the recommendations of Central Pay Commissions and submit report to the Government for acceptance by Cabinet. This time also the Empowered Committee called for suggestions/modifications to the CPC recommendations from all organisations. CCGGOO submitted detailed memorandum to Cabinet Secretary, Chairman of the Empowered Committee seeking modifications in the recommendations of minimum pay, allowances, fitment formulae, all other allowances, MACP conditions, CCL conditions. CCGGOO Leaders were also presented our view points before the pay Commission implementation Cell Secretary. In spite of CCGGOO requesting for modifications, the Cabinet in the meeting held on 29.06.2016 decided to accept the recommendations of the 7<sup>th</sup> CPC on pay scale without any modifications, rejecting the modifications requested by the CCGGOO. Cabinet also decided to refer all the allowances including HRA to committee headed by Finance & Expenditure Secretary. Cabinet on 29.06.2016 has not decided to grant 24%, 16% and 8% HRA recommended by the 7<sup>th</sup> CPC. Then where is the question of accepting or rejecting the decision of the Government when there was no such decision by the Cabinet.

It has deliberately delayed and denied the legitimate right of the employees and its Gazetted Officers. It is a fantastic corporate foul play by the model employer in this great country. The sanctioning authority is the Government. After 18 months, Government has succeeded in delaying the implementation without any modification of the recommendations prospectively through daily rumors and concocted stories by the agents inside and denied justice to its own Officers.

Confederation of Central Government Gazetted Officers Organisations (CCGGOO) calls upon entire Central Government Gazetted Group B Officers and Promotee Group A Officers to express their anger against this great betrayal and pass resolution demanding restoration of the rate of percentage of HRA and to seek the arrears of the allowances from the date of 01.01.2016. It further requested the Gazetted Officers Organisation to join the mass movement against the denial of arrears of allowances and ill treatment of Gazetted Officers. Hold protest meeting jointly with employees at the departmental level, jointly with other Gazetted Officers Organisations or separately and express your anger against this great injustice to the Gazetted Officers and the Central Government Employees.

## **Abusive Use of Rule 56 J:**

Now a day's abusive use of Rule 56 J is looming Large. This rule is applied to every person who has adverse confidential reports and alleged non performing employees. The rule gives an absolute right to the Government to retire a Government employee by giving him a notice of not less than 3 months in writing, if it is considered necessary to do so in the public interest. This provision is meant to remove dead wood from the Government and

promote efficiency in Government service.

But in practice, this rule is highly misused and targets certain officers who are not accepting the dictums of the dishonest higher-ups. This rule was in existence from 1978 onward, but this rule 56J was not applied in a larger scale and hardly a few individuals were affected. Now the Government has set target to remove the officers under this rule in each and every department. Hence, the gross violation, inhuman attitude, misuse and breach of fundamental human rights are involved in the application of Rule 56 J which is sought to be enforced on predetermined scale. Gazetted officers will be the ultimate victim of this rule. It perpetuates corruption, nepotism, and favoritism in the Government hierarchy as against elimination of the non performing dead wood. CCGGOO have taken up this issue right from the beginning, before the Pay Commission, before the Government in various forums, and before the DoPT. Only united and concerted efforts will free us from the monster.

Several times we have given a call to build strong State level CCGGOO to oppose these types of rules and its misuses. But unfortunately, many of the Gazetted Officers did not come forward to attend those meetings. Now the danger is right at our door step. We have to understand that none is exempted from the application of this rule. At least now, we should initiate to hold Convention against this rule 56 J under the banner of State level CCGGOO and ventilate our ire publically. Unless restrained now the monster cannot be contained.

The National Executive of CCGGOO appeals to all its constituent organizations to accept this challenge. Change the situation. Meet Frequently, Develop Trust amongst ourselves. Come forward to build Strong State Level CCGGOO and hold at least half a day Convention against this draconian rule in every State.

**Yours Fraternally,**



**S.Mohan  
Secretary General**