

JOINT COUNCIL OF ACTION



INCOME TAX EMPLOYEES FEDERATION & INCOME TAX GAZETTED OFFICERS' ASSOCIATION

A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



Joint Convenors :

Rupak Sarkar
8902198000

itefcentral@gmail.com

Amitava Dey
9401991106

secgenitgoachq@gmail.com

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No.N-1/JCA/Circular

Dated : 31-07-2018

To

**All Office Bearers of ITGOA & ITEF/
All Circle/Unit Presidents and Secretary of
ITGOA & ITEF**

Dear Comrade,

Sub : 10-point charter of demand vis-à-vis agitation programme-

At the outset, we, on behalf of Central JCA, convey our sincere thanks and revolutionary greetings to all the members of ITGOA and ITEF for successfully carrying out the agitation programme under the banner of JCA as well as unstinted support to the Central JCA during these period.

The Central JCA was called for a meeting by the Member (Admin) on 30-07-2018 and all the issues mentioned in our 10-point charter of demand were thread barely discussed. A gist of such discussion was already circulated; however, a copy of the same is enclosed for ready reference. In the meeting, the Member (Admin) assured to take action immediately and also directed the concerned authorities for initiating action immediately. In the meeting the Member (Admin) also appealed to the JCA for withdrawal of the on-going agitation.

The Central JCA leadership also met the Chairman in presence of Member (Admin) and Member (A&J) today i.e. 31-07-2018. In the meeting, the Chairman as well as Members present assured to take required actions in respect of all the issues contained in our 10-point charter of demands as assured by the Member (Admin) in the meeting held on 30.07.2018.

In view of the discussion held with the Member (Admin) on 30.07.2018 and with the Chairman today and considering the actions initiated, the Central JCA decided to give some window to the CBDT for taking necessary steps, as assured in the meeting. Accordingly, it is decided to suspend ongoing (not withdrawn) agitational programme till 17-08-2018. In case, no positive & effective steps as assured by the Chairman and the Member (Admn.) are taken by the Board within this period, the agitation programme will immediately commence.

The above decision of suspension of agitation has already been communicated to the Chairman vide Central JCA's letter dated 31-07-2018. We have also informed the Chairman vide JCA's letter dated 31-07-2018 to direct the authorities below not to create any undue pressure and panic on our members for immediate submission of pending reports and allow reasonable time for submission (at least upto 10th August). We will also request the members of JCA to be vigilant and be ready for reviving the agitation if the commitment/assurances given by the Member (Admin) as well as Chairman, CBDT remained unfulfilled by 17.08.2018.

With revolutionary greetings,

Encl: As stated

Comradely Yours



(Amitava Dey)



(Rupak Sarkar)

Joint Convenors

GIST OF THE MEETING WITH THE MEMBER(ADMN). CBDT ON 30.07.2018

<u>Agenda Item</u>	<u>Response of Member (Admn)</u>
1. Early promotion from ITO to ACIT for the RYs 2017-18 & 2018-19 and Sr. Hindi Translator to AD(OL)	The Member(Admn) has informed that the approval for Ad-hoc DPC for 2017-18 was received from the MOS(F). Efforts are on to hold the DPC shortly once the APAR deficiencies and vigilance clearance are available.
2. Finalisation of all pending Recruitment Rules including the RRs for the cadres of Inspector and Executive Assistant as per suggestion of the JCA.	The Member (Admn) has agreed to call back the proposed RR of ITI from the DoPT for further review in discussion with the ITEF. He already directed the JS(Admn.) to withdraw the file from the DoPT.
3. Filling up of all huge vacant posts after obtaining one year relaxation in the existing RRs of TA, STA, Steno, Gr.II (erstwhile), OS and AO	The Member(Admn) has agreed to process the file for relaxation accordingly directed the ADG-2, HRD to submit the file immediately.
4. Regularisation of ad-hoc ACs/IT of 2014-15, 2015-16 and 2016-17 batches	The Member(Admn) has informed that the necessary direction has already been issued to the concerned section for submission of the proposal.
5. Temporary re-allocation of posts of Inspectors to the charges where stagnation is acute in the cadre of Inspector [e.g. Rajasthan, UP(West), UP(East), Bihar, AP & Telengana, WB & Sikkim etc.)	Committee in this respect has been already constituted.
6. Removal of stagnation in the cadre of ITO and revival of the proposal of commensurate posts in AO/PS cadres by taking initiative for the Cadre Review of the Department already fallen due.	The Member(Admn) informed that the direction was issued for constitution of the Cadre restructuring committee. On being informed about the non-inclusion of the members from the JCA, the Member(Admn) has issued direction to Shri Manoj Joshi, ADG to withdraw the file and to resubmit after incorporating the representatives of both ITGOA and ITEF
7. Regularisation of casual workers who are covered under Uma Devi Judgement: to withdraw the order dated 13 th May 2013 on stop payment to casual workers and regularise their pay from the Pr.CCs/IT office. To enhance the pay of Casual workers as per 7 th	The Member (Admn) has assured to look into the issues favourably.

CPC recommendation and to enhance the pay of as per 6 th CPC recommendation from 01.01.2006 instead of 01.07.2008.	
8. Merging of the cadre of Staff Car Drivers with the main stream cadres, with relaxation or to restructure the cadre to reduce huge stagnation.	The Member (Admn.) has directed the ADG-2, HRD to put up the file with the positive notes to the Board for consideration so that the SCD can be brought into main stream.
9. Foreign Attachment to 2015-16 and 2016-17 batch of ACsIT.	The foreign attachment for the batch 2015-16 is already approved. The Member (Admn.) discussed the matter with the Pr. DGIT(NADT), Nagpur on the ITGOA demand for Europe visit of 2016-17 batch. The Member(Admn.) further directed the ADG-1, HRD to be in touch with the Pr. DGIT(NADT), Nagpur for preparation of the proposal in positive direction.
10. Seniority List of A.O-II	The Member(Admn.) has informed that the list has been already published.
11. Grievance Window for DCIT/ACIT Transfer	The Member (Admn.) has informed that grievance window for AddlCIT/JCIT and DCIT/ACIT was opened. He also assured to consider the genuine hardship cases in both the cadre.
12. Lap Top	The Member(Admn.) has informed that the file in this regard was sent to the FM for approval.
13. Mutual Transfer of ITO	The Member(Admn.) has informed that the file in this regard is under process for favourable decision.
14. Further clarification is to be given to the Pr.CCsIT for finalisation of inter-se-seniority of feeder cadres for promotion to the post of TA.	The Member(Admn.) has directed the JS(Admn.) to forward the file to the DoPT immediately.
15. Necessary clarification is to be given to Pr.CCIT, WB & Sikkim for promotion to the posts of Steno Grade-II (erstwhile).	The Member (Admn.) has directed the ADG-2, HRD to inform the Pr. CCIT, WB & Sikkim that there is no such requirement as per RR hence the same should not be pressed.
16. Deployment of Ministerial Staff posted under the CIT, Haldwani to the MSTU, Barielly instead of Dehradun.	The Member(Admn) has directed the ADG-1, HRD to submit the file to the Board with the proposal received from the PCCIT, Lucknow.