



**JOINT COUNCIL OF ACTION**  
**INCOME TAX EMPLOYEES FEDERATION &**  
**INCOME TAX GAZETTED OFFICERS' ASSOCIATION**  
A-2/95, Manishinath Bhawan, Rajouri Garden, New Delhi-110 027



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No.N-1/JCA/2017-18

Dated, 16<sup>th</sup> October, 2017

**To**  
**The Chairman,**  
**Central Board of Direct Taxes,**  
**North Block, New Delhi**

**Sir,**

We solicit your kind attention to the letter issued by Shri J S Meena, Under Secretary, Ad-VII/IX, CBDT vide F.No.B-12020/01/2017-Ad-IX dated 19<sup>th</sup> September, 2017, addressed to all Pr.CCsIT(CCA). The Under Secretary, writing on behalf of the CBDT, has directed the Pr. CCIT (CCAs) not to grant casual leave to the employees on 17.10.2017, in order to dissuade them from participating in the proposed dharna called by the Confederation of Central Government Employees & Workers on that day. A reference has been made to the DoPT OM No.33011/1(s)/2017-Estt.(B) dated 18.9.2017 in the letter. We have gone through the above cited OM of the DoPT carefully, which speaks of the 'strike' action with en-mass participation of employees which may ultimately lead to stoppage of work. The misrepresentation of the instruction by intentionally replacing the word "Strike" with "Dharna" is totally unacceptable. The instant letter directs the Pr. CCsIT to refuse casual leave in all cases on 17<sup>th</sup> October, 2017. We strongly condemn this authoritarian direction as because an employee is entitled to only eight days casual leave in a year for any exigency and the blanket ban on casual leave will put the employees who have genuine personal/domestic problems under tremendous hardship.

The present communication bars the employees from lodging protest against injustice in a peaceful manner, which in our humble opinion, is morally and legally unjust and will be counterproductive. The proposed punitive actions in such situations will only ignite anger amongst the cross section of employees. We therefore, request you to kindly withdraw the arbitrary directive in the larger interest for creating a conducive working atmosphere in this Department.

Your kind intervention in this regard is sincerely solicited.

Thanking You,

Yours sincerely,

**(Bhaskar Bhattacharya)**

**(Rupak Sarkar)**

