



**JOINT COUNCIL OF ACTION of  
INCOME TAX ASSOCIATIONS,  
WEST BENGAL**



3 GOVT. PLACE WEST, KOLKATA 700 001

**Joint Convenors:**

**Sumit Kumar Bose**  
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Dated: 13.05.2021.

To  
The Principal Chief Commissioner of Income Tax,  
West Bengal & Sikkim,

Sir,

Sub: Appointment of dependent family members of officers/ officials under existing  
Compassionate Appointment Scheme -matter reg.

Ref: Letters of DG,HRD, CBDT issued from F.No. 610/01/2021-TCB dated 08.05.2021 &  
10.05.2021.

Kindly refer to the above

We share the the concern shown by the CBDT regarding appointment of the family members of officers/officials who have untimely passed away during the last 12 months of Covid 19 virus infection. The on-going contagion is often proving to be fatal and so far about 7 employees of this region have succumbed to it. The heavy expense for treatment along with death of the sole bread earner has often landed the families of our officers/ officials in grave financial crisis.

You are aware that the DoPT has capped the maximum number of compassionate appointments to 5% of the vacancies arising during a year. In our region a total 278 applications are pending for compassionate appointment as against 26 vacancies( T.A - 7,MTS-19). As the Compassionate appointments are made on the basis of financial criteria only, it will not be possible to offer compassionate appointment for the family member of those dying in harness due to Covid-19 infection, bypassing the waiting list of applicants.

As suggested in the above referred letter dated 10.05.21 you are requested to inform the Directorate of HRD, N.Delhi, the issue of non-availability of sufficient number of vacancies for making such appointments. We further request you to impress upon the CBDT to take up this matter immediately with the DoPT and obtain a relaxation of the 5% limit and appoint all the applicants against compassionate appointment quota.

Yours faithfully,

**(Sumit Kumar Bose)**  
General Secretary,  
ITEF, Bengal Circle

**(Sayantan Banerjee)**  
General Secretary,  
ITGOA, WB Unit

**JOINT CONVENORS**

