

# JOINT COUNCIL OF ACTION

## INCOME TAX EMPLOYEES FEDERATION &

## INCOME TAX GAZETTED OFFICERS ASSOCIATION

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Joint Convenors

K.P. Rajagopal&BhaskarBattacharya

No. N-1/12-15/

Dated: 12<sup>th</sup> March 2014.

To  
Ms.DeepaKrishan,  
Member (P&V),  
Central Board of Direct Taxes,  
North Block,  
NEW DELHI-110 001.

Madam,

**Sub: Meeting of Permanent Grievance Redressal Committee-  
Agenda items for discussion- Submission of-**  
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This has reference to the discussion the Secretary General of ITEF had with your goodself on 11.03.2014. As desired, the agenda items of ITEF and ITGOA for discussion in the ensuing meeting is enclosed. We shall be grateful for convening of the meeting at the earliest, preferably as discussed, on 20<sup>th</sup> March, 2014.

Thanking you,

Yours faithfully,



**(KP Rajagopal) (BhaskarBattacharya)**  
Joint Convenors

Enclosure.

Copy to The Dy. Secretary, Ad.IX, CBDT, New Delhi.

**Agenda items for discussion in the PGRC meeting with representatives of the JCA, scheduled to be held on 20<sup>th</sup> March, 2014.**

**1. Cadre Restructuring of IT Department-**

Discussion on allocation newly created Posts of Cadre Restructuring and related matters-viz. Finalisation of Recruitment Rules and filling up of vacancies etc.

2. Amendment to the provisions of permanent Grievance Redressal Committee as suggested in item Letter even No. Dtd. 14.6.2013.
3. Exclusion of Group C Cadres from the Eligibility for allotment of Guest Houses.
4. Exclusion of Ex-servicemen from the purview of relaxation of conditions for Inter-charge Transfers.
5. Provision of 6 air conditioners per Range sanctioned by the Board from incentive fund in 2012 and referred to IFU in February, 2013, still pending implementation.
6. Implementation of the following schemes approved by the Board in April, 2013. (though listed in the agenda for QRM dated 9.12.2013 no discussion took place nor correct status report provided)
  - a) Laptops to Inspectors-
  - b) Mobile handsets to all Personnel in the Department-
  - c) Enhancement of Local Travel reimbursement to ITI/NS
7. **Promotion:** Immediate measures to be taken to remove the acute stagnation in the cadre of ITO. DPC for promotion from ITO to ACIT for RY 2013-14 is to be held immediately and the process for holding DPC for RY 2014-15 as per DoPT model calendar is to be initiated by displaying the deficiency of APARs in the website.
8. **Regularization and NFSG:** Retrospective effect of promotion from ACIT to DCIT for 2006-07 and 2007-08 Batch ACsIT w.e.f. 01.01.2011 and 01.01.2012 respectively and regularization for 2000 and 2001 Batch ACsIT in the cadre of JCIT w.e.f. the date of original DPC are to be given. Also, ad hoc JCsIT belonging to 2002, 2003 and 2004 batches Officers are to be regularized immediately and it is to be ensured that all JCsIT of 2001 Batch and not granted the NFSG are granted the same w.e.f. 01-01-2014.

**(1)**
9. **Transfer & Posting:** The cooling off period should remain 2 years as agreed in Transfer & Posting Policy and it may be suitably amended in respect of

promotee officers to accommodate them in their home state on promotion. The Grievances to the AGT order of earlier years, including cross-country transfer, not considering spouse, medical and education grounds etc. are to be redressed. Also, Officers working under various Directorate posts at New Delhi should be kept under the control of CCIT(CCA), New Delhi instead of creating a separate cadre controlling authority of DGIT(Admn.) and all the Officers who have completed 2 years term under various Directorates at New Delhi be transferred back to field offices. Moreover, the cooling off period in the case of transfer to compulsory option regions and not being adjoining State/Region should be reduced to one year.

10. **The AO/PS matters:** The AO/PS be granted the grade pay of Rs.4,800/- and also the grade pay of Rs.5,400/- after completion of 4 years. Also Creation of commensurate number of posts in the cadre of AO and PS in line with higher posts created in CRC in the cadres of CIT and CCIT.
11. **Infrastructure:** Provide Laptops for AO/PS/Sr.PS. Provide Laptops for newly promoted ITOs and replace old laptops by new ones.
12. **Seniority List:** Finalisation of All India Seniority List of ITOs in time bound manner at the earliest and redraft the Civil List 2013 removing the discrepancies therein. All India seniority list of AO & PS cadres are to be published.
13. **Litigation:** Proper handling of all the Court cases pending before Hon'ble Supreme Court and High Court including the case of VK Suryavamshi pending before Hon'ble SC; retrospective effect of change of Pay-scale of ITO/ITI from 01-01-1996 pending before HC, Bombay; enhancement of Gr. Pay of AO/PS pending before CAT, Principal Bench, etc. Also, steps to be taken for minimizing litigation.

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