



# CONFEDERATION OF CENTRAL GOVERNMENT GAZETTED OFFICERS' ORGANISATION

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S.S.Chauhan

B.Indra Reddy

R.Mridha

Puneet shrivastava

Circular No / Confdn/2015 -16/8

Dated: 23.11. 2015.

**“If we all stand together we are a force that can shake the whole world”.**

To

All Office bearers and the Secretary General's  
Of Constituent Organizations'

Dear Friends,

After the consistent and successful attempt of corporate medias and multinational social network to build false expectations from the 7<sup>th</sup> Central Pay Commission, with a view to restrain the anger against the Government for denial of DA merger, and Interim Relief amongst the staff of the Central Government for the past 20 months, finally the report of the pay Commission has been released. The Result is big zero. It has not satisfied anyone who is the real back bone of the Government machinery. It is markedly biased towards the bureaucratic Class. The 6<sup>th</sup> pay Commission had created a lot of anomaly amongst the Central Government employees and it was a faulty report. We submitted memorandum to the 7<sup>th</sup> CPC and raised scientific, logical demands based upon the 5<sup>th</sup> pay commission report. But 7<sup>th</sup> Central pay commission report is drafted on the basis of the faulty 6<sup>th</sup> Central pay commission report and it would only further aggravate the anomalous situation and deny many basic things to the Gazetted Officers. Thus 7<sup>th</sup> CPC is by far the worst Pay commission we have ever witnessed.

Once again, this pay commission has proved that one of its doors is the entry point of the Finance Ministry. Many things have been drafted according to the dictums of Finance Ministry. In many places it has been proved that it is not an independent judicial body and it is the agent of the Finance Ministry. If this be the report it intended, why it took nearly 20 months, wasting public money and lot of man hours, is the question that arises in the minds of all the Gazetted Officers.

This CPC has totally negated all of our demands in an autocratic manner without any logic. The denial of demand for minimum wage of Rs.26000/, denial of date of Effect from 01.01.2014, no hike in transport allowance, reduction in the percentage of HRA, dispensing with many allowances, no increase in Casual Leave, punishment for availing of CCL, introduction of

efficiency bar, no normal increment, abnormal increase in contribution towards CGEGIS and so on. In short, this report, never improve the working conditions of the Gazetted officers and, on the contrary, this report add to the woes of the Gazetted officers.

It has not considered the fact that the Pay for Central Government employees is revised once in ten years. In all, it rejected the question of parity of all the departments. This report has snatched away the existing benefits available to the Gazetted officers. In every Pay Scale upto Group B Gazetted this commission has stolen more than 10% of our existing benefits.

It did not present a single word on our demand for Apex Level Grievance redressal machinery to the Gazetted Officers after hearing more than three times on this demand. On the contrary it recommended that the bench mark of very good is necessary for drawing an annual increment after 20 years of Service.

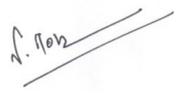
If it is implemented many of the Gazetted officers' take home pay may be lesser than the previous month pay. In short it has humiliated us by denying our genuine demands and basic human rights available to common citizen of India. We can admit simplicity but never tolerate humiliation. The time available to us is very short. Hence the leadership of CCGGOO appeals to all of its affiliates to take up the challenge with strong determination. Let us all rise up to the occasion.

Unite under the banner of the CCGGOO. Build strong state level CCGGOO to communicate our displeasure, dissatisfaction and restlessness to the present Government against the retrograde recommendations of the 7<sup>th</sup> Central Pay Commission in a unified voice.

Observe black day by wearing black badge on 27th November 2015, for challenging the minimum wage offered, for restoration of HRA percentage, for increase in the Transport allowance, for increase in Casual Leave, for better fitment formula, for restoration of certain allowances and other things. Let us take vow not to be mere spectators in any struggle but to lead this struggle to show our resentment to the Government for not accepting our genuine demands. United struggle has always won the battle. Let us prove it again. Shortly we are going to meet and find out suitable way to overcome this situation.

The Confederation of Central Government Gazetted Officers Organizations appeals to all of its affiliates to make preparation and carry forward the struggle till the settlement is reached. Press statement enclosed. Give wide publicity to this statement.

Yours Fraternally,



S. Mohan.  
Secretary General